



City of Onalaska Meeting Notice

COMMITTEE/BOARD: Finance & Personnel Committee
DATE OF MEETING: January 8, 2020 (Wednesday)
PLACE OF MEETING: City Hall – 415 Main Street (Common Council Chambers)
TIME OF MEETING: 7:15 P.M. (no earlier than 7:15 p.m. or immediately following the Utilities Committee Meeting)

PURPOSE OF MEETING

1. Call to Order and Roll Call
2. Approval of minutes from previous meeting
3. Public input: (limited to 3 minutes / individual)

Consideration And Possible Action On The Following Items:

FINANCE

4. 2019 Omni Center Financials
5. 2019 General Fund Financials
6. Update regarding a county notification system called RAVE / Smart911 and the discontinuance of Code Red
7. Authorization to proceed with an application for a State Trust Fund Loan (STFL) on the 2020 Capital Projects that are not eligible for General Obligation Bonds in the amount of \$542,000

PERSONNEL

8. Review and consideration of expectations of the Compensation Study for 2020

PLEASE TAKE FURTHER NOTICE that members of the Common Council of the City of Onalaska who do not serve on the Committee may attend this meeting to gather information about a subject over which they have decision making responsibility.

Therefore, further notice is hereby given that the above meeting may constitute a meeting of the Common Council and is hereby noticed as such, even though it is not contemplated that the Common Council will take any formal action at this meeting.

Notices Mailed To:

Mayor Kim Smith	_____
*Ald. Jim Olson	_____
Vacant	_____
*Ald. Dan Stevens - Chair	_____
Ald. Tom Smith	_____
Vacant	_____
*Ald. Diane Wulf – Vice Chair	_____
City Administrator City Attorney	WPPA Steward IAFF Steward
Dept Heads La Crosse Tribune	_____
Coulee Courier	Onalaska Omni Center
FOX WKTY WLXR WLAX WKTW WXOW	Onalaska Public Library
*Committee Members	Date Notices Mailed and Posted: 1-2-20

In compliance with the Americans with Disabilities Act of 1990, the City of Onalaska will provide reasonable accommodations to qualified individuals with a disability to ensure equal access to public meetings provided notification is given to the City Clerk within seventy-two (72) hours prior to the public meeting and that the requested accommodation does not create an undue hardship for the City.

9. **Closed Session:** To consider a motion to convene in Closed Session under Section 19.85(1)(g) of the Wisconsin Statutes for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved:

- IAFF, International Association of Firefighters, Local 127: Grievance 2019-3 –
RE: Part Time Emergency Medical Technicians (EMT's)
- IAFF, International Association of Firefighters, Local 127: Prohibited Practice Complaint –
RE: Part Time Emergency Medical Technicians (EMT's)

If any action is required in Open Session, as the result of the Closed Session, the Committee will reconvene in Open Session to take the necessary action and/or continue on with the printed agenda.

10. **Adjournment**



City of Onalaska

#F-4
Balance Sheet
 Account Summary
 As Of 12/14/2019

Free
12-14-19

Account	Name	Balance
Fund: 640 - OMNI CENTER		
Assets		
640-11100	CASH	-153,594.64
640-11104	TEMPORARY CASH	0.00
640-11300	INVESTMENTS	0.00
640-11302	INVESTMENTS 95 & 96	0.00
640-11304	C.D.A. - INVESTMENT-RINK EXPANSION	0.00
640-11370	INVESTMENTS (BOND ACCT)	0.00
640-11501	RESERVE FUND 1992	0.00
640-11505	SPEC TRUST (ADOPT-A-PRO)	0.00
640-11800	PETTY CASH	9,040.00
640-12100	TAXES RECEIVABLE	0.00
640-13000	ACCOUNTS RECEIVABLE	33,305.98
640-16202	PREPAID INSURANCE	7,794.82
640-16500	INVENTORY	3,912.88
640-18100	LAND	0.00
640-18104	LAND IMPROVEMENT	0.00
640-18150	CONSTRUCTION WORK IN PROGRESS	0.00
640-18152	C.W.I.P. - CAMPAIGN FUNDING	0.00
640-18153	C.W.I.P. CAMP FUND CDA	0.00
640-18201	BUILDING #1	0.00
640-18202	BUILDING #2	0.00
640-18203	BUILDING #3	0.00
640-18500	EQUIPMENT	0.00
640-18502	OFFICE EQUIPMENT	0.00
640-18504	C.D.A. - TRANSPORTATION EQUIP	0.00
640-18595	LEASE EQUIPMENT	0.00
640-18931	PROVISION FOR DEPRECIATION	0.00
640-18980	UNAMORTIZED BOND COSTS	0.00
640-19000	WRS NET PENSION ASSET	25,502.00
640-19001	WRS LIFE ASSET	0.00
640-19200	DEF. OUTFLOW-WRS PENSION-CONTRIBL	74,518.00
640-19201	DEFERRED OUTFLOW WRS (RLIF	776.00
	Total Assets:	1,255.04
		<u><u>1,255.04</u></u>
Liability		
640-21100	ACCOUNTS PAYABLE	0.00
640-21110	AP PENDING (DUE TO POOL)	496.27
640-21111	PAYROLL CORRECTIONS	0.00
640-21112	SALES TAX PAYABLE	-4,243.38
640-21511	FICA W/H	0.00
640-21512	FEDERAL W/H	0.00
640-21513	STATE W/H - WI	0.00
640-21515	FICA W/H - MEDICARE	0.00
640-21520	RETIREMENT W/H	0.00
640-21528	BC/BS HEALTH INS	0.00
640-21529	HEALTH INS W/H (EMPL. HEAL. INS. CO)	0.00
640-21530	HEALTH INS	0.00
640-21531	CANCER INS	0.00
640-21532	LIFE INSURANCE W/H	0.00
640-21533	HEALTH/DENTAL/LIFE INS PREMIUMS	0.00
640-21534	MEDICAL & DEP CARE - SECT. 125	0.00
640-21535	WI-RETIREMENT SYSTEM (P.T.EE)	0.00
640-21540	UNITED WAY	0.00
640-21560	COMMUNITY CREDIT UNION W/H	0.00

Balance Sheet

As Of 12/14/2019

Account	Name	Balance
640-21570	UNION DUES	0.00
640-21571	LOCAL 150 UNION DUES W/H	0.00
640-21572	1ST FINANCIAL SVGS.	0.00
640-21573	DEFERRED COMPENSATION	0.00
640-21581	SUPPORT PAYMENTS	0.00
640-21700	ACCRUED WAGES	0.00
640-21800	ACCUMULATED EMPLOYEE BENEFIT (VAC	8,758.00
640-21820	ACCUMULATED EMPLOYEE BENEFIT (SICK	8,374.78
640-21900	LIQUOR SALES	12,757.31
640-22403	INTEREST ACCRUED - RESTRICTED ASSETS	0.00
640-22408	INTEREST ACCRUED - G.O.	0.00
640-22409	INTEREST ACCRUED - CITY	0.00
640-22901	CURRENT PORTION REDEV.	0.00
640-22903	CURRENT PORTION G.O. ISSUE	0.00
640-22905	CURRENT PORTION CITY LOAN	0.00
640-22906	CURRENT PORT. CITY LOAN REC	0.00
640-22907	CURRENT PORTION OF LEASE PAYABLE	0.00
640-23415	SECURITY DEPOSITS	2,925.00
640-23421	SEC DEP - SPRING	8,050.00
640-23422	SEC DEP - FALL	7,800.00
640-23423	SEC DEP- SPORTS & ADVENT.	0.00
640-23424	SEC DEP- WEDDING EXPO	0.00
640-23425	SEC DEP - SERV./EQUIP./PRODUCT	0.00
640-23900	WRS NET PENSION LIAB.	0.00
640-23901	WRS LRLIF LIABILITY	5,370.00
640-25100	DUE TO GENERAL FUND	0.00
640-25200	DEFERRED INFLOW-WRS PENSION	81,139.00
640-26101	DEFERRED REVENUE	0.00
640-29000	LOAN PAYABLE TO TOURISM	433.00
640-29001	LOAN PAYABLE TO CITY	0.00
640-29002	LEASE PAYABLE	0.00
640-29204	BONDS PAYABLE 1993	0.00
640-29207	BONDS PAYABLE 1994	0.00
640-29210	BONDS PAYABLE 1995	0.00
640-29213	BONDS PAYABLE 1996	0.00
640-29216	BONDS PAYABLE 1997	0.00
640-29219	BONDS PAYABLE 1998	0.00
640-29221	DEF. LOSS ON EARLY RET.	0.00
640-29222	1998 REFUNDING L.R.B.I.	0.00
640-29224	BONDS PAYABLE - 2002	0.00
640-29225	BONDS PAYABLE - 2006	0.00
640-29226	BONDS PAYABLE - 2007	0.00
640-29227	C.D.A. G.O. BONDS PAYABLE-2010	0.00
	Total Liability:	131,859.98
Equity		
640-31202	CONTRIBUTIONS FROM OTHERS	0.00
640-31203	DEPR./CHARGEBACK	0.00
640-31204	CONTRIBUTIONS FROM MUNIC	0.00
640-32000	INVESTMENT IN CAPITAL ASSETS	0.00
640-34100	FUND BALANCE	-142,988.90
640-34141	SURPLUS/DEFICIT	0.00
640-34148	RESERVED RETAINED EARNINGS	0.00
640-34300	RESTRICTED FOR WRS PENSION	25,502.00
	Total Beginning Equity:	-117,486.90
Total Revenue		555,894.66
Total Expense		569,012.70
Revenues Over/Under Expenses		-13,118.04
	Total Equity and Current Surplus (Deficit):	-130,604.94
	Total Liabilities, Equity and Current Surplus (Deficit):	1,255.04

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		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 640 - OMNI CENTER							
Revenue							
640-00000-41110	GENERAL PROPERTY TAXES	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-41210	ROOM TAX REVENUE	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-46716	RECR FEES >AGE 18	2,200.00	2,200.00	0.00	517.90	-1,682.10	76.46 %
640-00000-46741	ICE RENTAL INCOME (NONTAXABLE)	162,379.00	162,379.00	0.00	135,824.93	-26,554.07	16.35 %
640-00000-46742	ICE RENTAL INCOME (TAXABLE)	27,100.00	27,100.00	0.00	25,433.72	-1,666.28	6.15 %
640-00000-46744	CONCESSION REV. (TAXABLE)	48,000.00	48,000.00	0.00	52,426.13	4,426.13	109.22 %
640-00000-46745	CATERING REVENUE (TAXABLE)	6,000.00	6,000.00	0.00	3,835.80	-2,164.20	36.07 %
640-00000-46746	CONCESSION REVENUE (VENDING)	0.00	0.00	0.00	205.00	205.00	0.00 %
640-00000-46747	CONCESSION REVENUE (EVENTS)	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-46748	CONCESSION REVENUE - NON-ALC	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-46749	VENDING INCOME (NONTAXABLE)	1,750.00	1,750.00	0.00	2,163.63	413.63	123.64 %
640-00000-46751	PRO SHOP REVENUE	6,000.00	6,000.00	0.00	3,957.16	-2,042.84	34.05 %
640-00000-46752	RENTALS INC. (ARENA) TAXAB	12,000.00	12,000.00	0.00	23,343.83	11,343.83	194.53 %
640-00000-46754	RENTAL INC. (ARENA NON-TAX.)	10,000.00	10,000.00	0.00	10,995.00	995.00	109.95 %
640-00000-46755	RENTAL INC. (SHELTER - TAXABLE)	1,500.00	1,500.00	0.00	2,333.05	833.05	155.54 %
640-00000-46756	RENTAL INC. (MEETING NON-TAX.)	6,000.00	6,000.00	0.00	2,143.60	-3,856.40	64.27 %
640-00000-46757	RENTAL INC. (SPACE/ST-TAX.)	35,000.00	35,000.00	0.00	41,876.11	6,876.11	119.65 %
640-00000-46758	RENTAL INC. (SUPPLIES - TAXABLE)	5,600.00	5,600.00	0.00	5,539.83	-60.17	1.07 %
640-00000-46759	LABOR INC. (HOUSEPERSON NON-T	2,500.00	2,500.00	0.00	4,030.00	1,530.00	161.20 %
640-00000-46760	RENTAL INC. (SHELTER NON-TAXAB	1,000.00	1,000.00	0.00	450.00	-550.00	55.00 %
640-00000-46761	ADVERTISING INCOME	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-46763	ADMISSION SALES - TAXABLE	5,000.00	5,000.00	0.00	3,758.00	-1,242.00	24.84 %
640-00000-46765	ADMISSION SALES - NONTAXABLE	6,000.00	6,000.00	0.00	3,559.30	-2,440.70	40.68 %
640-00000-46766	RENTAL INC. (MTG. ROOM - TAX)	5,500.00	5,500.00	0.00	8,517.33	3,017.33	154.86 %
640-00000-46767	RENTAL INC. SUPPLIES - NONTAX	1,200.00	1,200.00	0.00	2,850.00	1,650.00	237.50 %
640-00000-46768	LABOR INC. - HOUSEPERSON TAX	7,500.00	7,500.00	0.00	10,345.85	2,845.85	137.94 %
640-00000-46769	CATERING REVENUE (NON TAX.)	3,500.00	3,500.00	0.00	2,577.00	-923.00	26.37 %
640-00000-48001	MISC. INCOME (NONTAXABLE)	7,000.00	7,000.00	0.00	3,987.92	-3,012.08	43.03 %
640-00000-48002	MISC INCOME TAXABLE	1,000.00	1,000.00	0.00	0.00	-1,000.00	100.00 %
640-00000-48100	INTEREST INCOME	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-48102	INTEREST INC/RECEIVABLE	0.00	0.00	0.00	26.68	26.68	0.00 %
640-00000-48103	GAIN ON REFUNDING	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-48203	RENTAL LEASE	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-48205	RENTAL INCOME (CITY)	45,000.00	45,000.00	0.00	41,470.25	-3,529.75	7.84 %
640-00000-48401	INS. RE-IMBURSEMENT CLAIMS - O	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-48500	DONATIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-48513	DONATIONS (O.E.C. LIQ.AGR)	11,000.00	11,000.00	0.00	10,000.00	-1,000.00	9.09 %
640-00000-48515	DONATIONS (SPONSORSHIPS)	5,000.00	5,000.00	0.00	4,007.00	-993.00	19.86 %
640-00000-49201	OPERATING TRANSFER IN	183,174.00	183,174.00	0.00	145,887.29	-37,286.71	20.36 %
640-00000-49221	TRANSFER FROM CITY (TOURI)	0.00	0.00	0.00	0.00	0.00	0.00 %
640-00000-49406	SALE OF CITY PROPERTY - OMNI	0.00	0.00	0.00	3,832.35	3,832.35	0.00 %
640-00000-49900	DEPRECIATION/CHARGEBACK	0.00	0.00	0.00	0.00	0.00	0.00 %
	Revenue Total:	607,903.00	607,903.00	0.00	555,894.66	-52,008.34	8.56 %
Expense							
640-55450-110	SALARIES - REGULAR	146,503.00	146,503.00	5,509.33	126,579.74	19,923.26	13.60 %
640-55450-120	WAGES - REGULAR	13,653.00	13,653.00	531.32	12,733.65	919.35	6.73 %
640-55450-121	OVERTIME - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
640-55450-124	WAGES - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
640-55450-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
640-55450-126	WAGES - TEMP/SEAS	61,598.00	61,598.00	3,053.44	63,943.16	2,345.16	-3.81 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining	
6	450-127		0.00	0.00	123.00	-123.00	0.00 %	
	640-55450-150		16,964.00	16,964.00	682.11	2,166.08	12.77 %	
	640-55450-151		10,490.00	10,490.00	395.67	1,440.26	13.73 %	
	640-55450-152		36,988.00	36,988.00	3,326.21	36,852.79	135.21	0.37 %
	640-55450-153		3,428.00	3,428.00	0.00	2,459.09	968.91	28.26 %
	640-55450-154		39.00	39.00	2.76	36.16	2.84	7.28 %
	640-55450-211		250.00	250.00	0.00	235.21	14.79	5.92 %
	640-55450-213		7,500.00	7,500.00	0.00	3,507.99	3,992.01	53.23 %
	640-55450-214		1,560.00	1,560.00	0.00	791.98	768.02	49.23 %
	640-55450-220		7,893.00	7,893.00	0.00	9,596.40	-1,703.40	-21.58 %
	640-55450-221		173,286.00	173,286.00	0.00	149,282.68	24,003.32	13.85 %
	640-55450-225		9,062.00	9,062.00	737.77	10,624.13	-1,562.13	-17.24 %
	640-55450-240		3,320.00	3,320.00	0.00	5,251.63	-1,931.63	-58.18 %
	640-55450-241		0.00	0.00	0.00	58.97	-58.97	0.00 %
	640-55450-242		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-243		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-244		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-290		16,225.00	16,225.00	703.53	12,996.81	3,228.19	19.90 %
	640-55450-291		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-292		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-293		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-301		0.00	0.00	12.00	12.00	-12.00	0.00 %
	640-55450-310		400.00	400.00	0.00	158.02	241.98	60.50 %
	640-55450-311		25.00	25.00	0.50	138.24	-113.24	-452.96 %
	640-55450-312		2,350.00	2,350.00	109.45	1,014.86	1,335.14	56.81 %
	640-55450-320		500.00	500.00	0.00	905.00	-405.00	-81.00 %
	640-55450-323		15,000.00	15,000.00	3,274.00	16,320.84	-1,320.84	-8.81 %
	640-55450-324		100.00	100.00	25.92	802.38	-702.38	-702.38 %
6	450-330		1,000.00	1,000.00	0.00	593.72	406.28	40.63 %
	640-55450-340		13,000.00	13,000.00	1,192.16	21,844.39	-8,844.39	-68.03 %
	640-55450-341		0.00	0.00	0.00	328.35	-328.35	0.00 %
	640-55450-342		5,500.00	5,500.00	173.89	4,152.65	1,347.35	24.50 %
	640-55450-343		23,000.00	23,000.00	571.45	27,401.83	-4,401.83	-19.14 %
	640-55450-344		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-345		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-346		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-347		500.00	500.00	0.00	0.00	500.00	100.00 %
	640-55450-350		9,750.00	9,750.00	855.45	9,956.85	-206.85	-2.12 %
	640-55450-360		500.00	500.00	0.00	54.28	445.72	89.14 %
	640-55450-361		375.00	375.00	0.00	0.00	375.00	100.00 %
	640-55450-362		50.00	50.00	0.00	17.81	32.19	64.38 %
	640-55450-363		5,500.00	5,500.00	752.48	3,267.63	2,232.37	40.59 %
	640-55450-510		7,000.00	7,000.00	0.00	6,406.00	594.00	8.49 %
	640-55450-511		12,282.00	12,282.00	0.00	12,291.00	-9.00	-0.07 %
	640-55450-512		134.00	134.00	0.00	134.00	0.00	0.00 %
	640-55450-513		2,037.00	2,037.00	0.00	2,037.00	0.00	0.00 %
	640-55450-514		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-515		75.00	75.00	0.00	100.00	-25.00	-33.33 %
	640-55450-516		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-517		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-540		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-541		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-542		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-543		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-544		0.00	0.00	0.00	0.00	0.00	0.00 %
	610-55450-620		0.00	0.00	0.00	0.00	0.00	0.00 %
	640-55450-686		0.00	0.00	0.00	0.00	0.00	0.00 %
6	450-690		0.00	0.00	0.00	0.00	0.00 %	

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
640-450-692 AMORTIZED BOND COSTS	0.00	0.00	0.00	0.00	0.00	0.00 %
640-55450-693 BOND ISSUANCE COSTS	0.00	0.00	0.00	0.00	0.00	0.00 %
640-55450-720 DONATIONS	0.00	0.00	0.00	2,155.00	-2,155.00	0.00 %
640-57600-699 PRIOR PERIOD ADJUSTMENT LRLIF	0.00	0.00	0.00	0.00	0.00	0.00 %
Expense Total:	607,837.00	607,837.00	21,909.44	569,012.70	38,824.30	6.39 %
Fund: 640 - OMNI CENTER Surplus (Deficit):	66.00	66.00	-21,909.44	-13,118.04	-13,184.04	9,975.82 %
Report Surplus (Deficit):	66.00	66.00	-21,909.44	-13,118.04	-13,184.04	9,975.82 %



City of Onalaska

#E-5
Balance Sheet
Account Summary
 As Of 12/14/2019

Account	Name	Balance
Fund: 100 - GENERAL FUND		
Assets		
100-11100	CASH	-3,046,641.29
100-11103	CASH-CAFE PLAN	22,919.34
100-11305	TEMPORARY INVESTMENTS	12,614,213.55
100-11400	ONAL FIRE DEPT. (CARINS IRIS)	0.00
100-11510	DONATIONS SAVINGS ACCT	5,100.93
100-11511	NON-CITY INVESTMENTS	141.88
100-11800	PP/TAX CASH	9,440.00
100-12101	R/E & P/P TAXES REC.	0.00
100-12110	DELQ. S/A FROM COUNTY-2008	0.00
100-12111	DELQ. S/A FROM COUNTY-2009	0.00
100-12112	DELQ. S/A FROM CO.-2010	0.00
100-12113	DELQ. S/A FROM CO.-2011	1,043.82
100-12114	DELQ. S/A FROM CO.-2012	0.00
100-12115	DELQ. S/A FROM CO.-2013	407.07
100-12116	DELQ. S/A FROM CO.-2014	635.32
100-12117	DELQ. S/A FROM CO. - 2015	393.37
100-12118	DELQ. S/A FROM CO. 2016	1,181.65
100-12119	DELQ. S/A FROM CO. - 2017	1,789.14
100-12120	DELQ. S/A FROM CO. 2018	5,352.51
100-12332	2017-18 Delq. / PP TAXES	-8,360.57
100-12333	2018-19 DELQ. P/P TAXES	2,446.38
100-12334	2006/07 DELQ. P/P TAXES	0.00
100-12335	2007/08 DELQ. P/P TAXES	0.00
100-12336	2008/09 DELQ P/P TAXES	0.00
100-12337	2009-10 DELQ. P/P TAXES	0.00
100-12338	2010-11 DELQ P/P TAXES	0.00
100-12339	2011-12 DELQ P/P TAXES	0.00
100-12340	2012-13 DELQ. P/P TAXES	0.00
100-12341	2013-14 DELQ. P/P TAXES	0.00
100-12342	2014-15 DELQ. P/P TAXES	0.00
100-12343	2015-16 DELQ. P/P TAXES	21,219.35
100-12344	2016-17 DELQ. P/P TAXES	0.00
100-12609	S/A STORM SEWER	0.00
100-12611	S/A STREET CONSTRUCTION	128,210.82
100-12613	S/A CURB & GUTTER	67,354.00
100-12626	S/A SIDEWALK	83,358.35
100-12632	S/A ALLEY PAVING	9,889.21
100-13100	OTHER ACCOUNTS RECEIVABLE	37,472.92
100-13102	A/REC. - CDA/OMNI NOTE	0.00
100-13113	A/ REC. - OMNI	0.00
100-13115	ACCOUNTS RECEIVABLE - G. LUTH	0.00
100-13122	ALLOWANCE FOR UNCOLLECTIBLE ACCOL	0.00
100-13125	ACCOUNTS RECEIVABLE - C.D.A. MGMT.	516.30
100-13300	INTEREST RECEIVABLE	0.00
100-14000	DUE FROM OTHER GOVERNMENTS	0.00
100-14207	DUE FROM SEWER	0.00
100-14209	DUE FROM CEMETERY	0.00
100-14210	DUE FROM OMNI CENTER	0.00
100-14213	DUE FROM TAX AGENCY FUND	0.00
100-14215	DUE FROM S/R-O.S.R.	0.00
100-14216	DUE FROM DEBT SERVICE	0.00

Balance Sheet

As Of 12/14/2019

Account	Name	Balance	
100-16200	PRE-PAID INSURANCE	47,823.88	
	Total Assets:	9,970,836.39	9,970,836.39
Liability			
100-21100	ACCOUNTS PAYABLE	1,391.44	
100-21110	AP PENDING (DUE TO POOL)	13,611.24	
100-21111	CORRECTIONS PAYABLE	-530.39	
100-21112	G.F. SALES TAX PAYABLE	310.21	
100-21405	DOG BARKING TICKETS	2,916.00	
100-21511	FICA W/H	0.00	
100-21512	FEDERAL W/H	0.00	
100-21513	STATE W/H - WI	0.00	
100-21515	FICA W/H - MEDICARE	0.00	
100-21520	RETIREMENT W/H	0.00	
100-21528	BC/BS HEALTH INS	0.00	
100-21529	HEALTH INS W/H (EMPL. HEAL. INS. CO.)	0.00	
100-21530	HEALTH INS	0.00	
100-21531	CANCER INS	0.00	
100-21532	LIFE INSURANCE W/H	19.01	
100-21533	HEALTH/DENTAL/LIFE INS PREMIUMS	0.00	
100-21534	MEDICAL & DEP CARE - SECT. 125	0.00	
100-21535	WI-RETIREMENT SYSTEM (P.T.EE)	0.00	
100-21540	UNITED WAY	0.00	
100-21560	COMMUNITY CREDIT UNION W/H	0.00	
100-21570	UNION DUES	0.00	
100-21571	LOCAL 150 UNION DUES W/H	0.00	
100-21572	1ST FINANCIAL SVGS.	0.00	
100-21573	DEFERRED COMPENSATION	0.00	
100-21574	DUE TO EMPLOYEES CAFE PLAN	2,237.90	
100-21581	SUPPORT PAYMENTS	0.00	
100-21700	ACCRUED WAGES	0.00	
100-21901	PAYABLE TO SHARED RIDE	0.00	
100-23420	ANTI-ANNEXATION FEES	1,854.58	
100-24220	BAIL BOND DEPOSITS	0.00	
100-24230	PARTIAL PMT. - POLICE CITATIONS	0.00	
100-24330	DOG LICENSES DUE CO	126.50	
100-24600	MOBILE HOME TAX DUE - OSD	2,004.37	
100-25600	DUE TO WATER	0.00	
100-26000	DEFERRED REVENUE	0.00	
100-26151	DEFERRED REVENUE- C.D.A. MGMT.	0.00	
100-26209	POSTPONED S/A -STORM SEWER	0.00	
100-26210	POSTPONED S/A-STREET	128,210.82	
100-26220	POSTPONED S/A-CURB & GUTTER	70,194.74	
100-26230	POSTPONED S/A-SIDEWALK	112,347.50	
100-26260	POSTPONED S/A-ALLEY PAVING	15,689.35	
100-28000	NON-CITY FUNDS	141.75	
	Total Liability:	417,373.02	
Equity			
100-32000	INVESTMENT IN CAPITAL ASSETS	0.00	
100-34100	FUND BALANCE	8,156,732.12	
100-34142	RESERVED FUND BALANCE	0.00	
100-34207	STREET DEPT-STREET DEPT EQUIPMENT	36,236.00	
100-34208	STORM SWR EQUIPMENTS	0.00	
100-34209	LIBRARY CONTRACTUAL	0.00	
100-34210	ENG. STATION WAGON	0.00	
100-34211	LACROSSE CO. HWY. STR. MAINT.	0.00	
100-34212	F. DEPT. TURN-OUT GEAR/VEH. EQUIP.	0.00	
100-34213	S.I.R INS. DEDUCTIBLE	146,990.00	
100-34214	DOWNTOWN REDEVELOPMENT	18,500.00	
100-34215	COMPUTER HDWR./SOFTWARE UPDATE	15,000.00	

Balance Sheet

As Of 12/14/2019

Account	Name	Balance
100-34217	ILLEGAL ASSESSMENTS	0.00
100-34219	ENGINEERING EQUIPMENT	0.00
100-34220		
100-34221	DIRECT PAYROLL SOFTWARE	0.00
	CARIN IRIS EQUIP	0.00
100-34223	CITY LIBRARY REPAIRS	0.00
100-34224	STREET SEALING	0.00
100-34225	STREET (MAINT. SHOP)	29,000.00
	STREET SNOW & ICE	140,000.00
100-34227	STREET LIGHTS	10,000.00
	REG. PAINTS/CTR./POOL	9,000.00
100-34229	CITY STUDY	45,270.00
	CITY ATTORNEY	0.00
100-34231	CITY HALL EQUIPMENT	0.00
	FIRE DEPT REPAIRS	0.00
100-34233	CITY HALL VEHICLE	3,000.00
100-34234	FIRE DEPT TRAINING EQUIP	0.00
100-34235	FIRE DEPT ATV	0.00
	Total Beginning Equity:	8,620,228.12
Total Revenue		9,020,674.84
Total Expense		8,087,439.59
Revenues Over/Under Expenses		933,235.25
	Total Equity and Current Surplus (Deficit):	9,553,463.37
	Total Liabilities, Equity and Current Surplus (Deficit):	<u>9,970,836.39</u>



City of Onalaska

Budget Report Account Summary

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 100 - GENERAL FUND							
Revenue							
Department: 00000 - NON DEPARTMENTAL							
100-00000-41110	GENERAL PROPERTY TAXES	5,921,779.00	5,921,779.00	0.00	5,921,779.00	0.00	0.00 %
100-00000-41111	OMITTED TAXES (R/E & P/P)	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-41140		0.00	0.00				
100-00000-41141	P/P CHARGEBACK TAXES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-41210	ROOM TAX REVENUE	40,037.00	40,037.00	1,694.14	33,256.27	-6,780.73	16.94 %
100-00000-41300	PAYMENTS IN LIEU OF TAXES	135,000.00	135,000.00	0.00	136,037.74	1,037.74	100.77 %
100-00000-41320	TAXES ON UNIMPROVED LAND	440,000.00	440,000.00	0.00	0.00	-440,000.00	100.00 %
100-00000-41800	INTEREST ON TAXES	1,000.00	1,000.00	0.00	1,251.99	251.99	125.20 %
100-00000-42010	S/A STREET	7,581.00	7,581.00	0.00	7,581.17	0.17	100.00 %
100-00000-42020	S/A CURB & GUTTER	1,412.00	1,412.00	0.00	2,419.65	1,007.65	171.36 %
100-00000-42030	S/A SIDEWALK	5,301.00	5,301.00	0.00	5,677.48	376.48	107.10 %
100-00000-42050	S/A ALLEY	1,449.00	1,449.00	0.00	1,332.75	-116.25	8.02 %
100-00000-42060	S/A STORM SEWER	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-43211	FEDERAL LAW ENFORCEMENT GRA	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-43221	FEDERAL GRANT - HIGHWAY	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-43300	FED GOV'T REVENUE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-43307	FEMA MONEY	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-43309	SHARED REVENUE FROM STATE	604,767.00	604,767.00	0.00	605,188.25	421.25	100.07 %
100-00000-43401	STATE AID COMPUTERS	55,000.00	55,000.00	0.00	57,334.92	2,334.92	104.25 %
100-00000-43420	FIRE INSURANCE FOR STATE	78,800.00	78,800.00	0.00	86,577.07	7,777.07	109.87 %
100-00000-43521	LAW ENFORCEMENT TRAINING AID	4,000.00	4,000.00	0.00	4,000.00	0.00	0.00 %
100-00000-43530	STATE AID ROAD ALLOTMENT	749,324.00	749,324.00	0.00	748,980.42	-343.58	0.05 %
100-00000-43541	STATE AID FOR CONNECTING STRE	48,292.00	48,292.00	0.00	48,292.28	0.28	100.00 %
100-00000-43610	PAYMENT FOR MUNICIPAL SERVICE	3,000.00	3,000.00	0.00	3,573.66	573.66	119.12 %
100-00000-43620	STATE AID IN LIEU OF TAXES	100.00	100.00	0.00	111.01	11.01	111.01 %
100-00000-43625	STATE AID - PERSONNAL PROPERTY	54,537.00	54,537.00	0.00	54,537.01	0.01	100.00 %
100-00000-43690	STATE AID ON PERMITS	0.00	0.00	0.00	3,368.32	3,368.32	0.00 %
100-00000-44110	LIQUOR & MALT BEVERAGE LICENS	22,800.00	22,800.00	10.00	22,145.00	-655.00	2.87 %
100-00000-44120	OPERATOR LICENSE	5,400.00	5,400.00	50.00	4,651.50	-748.50	13.86 %
100-00000-44160	CIGARETTE LICENSE	1,200.00	1,200.00	0.00	1,200.00	0.00	0.00 %
100-00000-44170	CABLE-TV LICENSE	150,000.00	150,000.00	0.00	104,686.84	-45,313.16	30.21 %
100-00000-44171	CELL TOWER FEES	13,900.00	13,900.00	1,246.37	13,428.14	-471.86	3.39 %
100-00000-44175	MOBILE HOME LICENSE	990.00	990.00	0.00	990.00	0.00	0.00 %
100-00000-44185	TAXI CAB LICENSE	600.00	600.00	0.00	625.00	25.00	104.17 %
100-00000-44190	SOLICITERS LICENSE	100.00	100.00	0.00	260.00	160.00	260.00 %
100-00000-44193	ELECTRICAL LICENSE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-44194	HTG/GAS PIPING LICENSSES	1,000.00	1,000.00	0.00	-2,890.00	-1,890.00	289.00 %
100-00000-44195	OTHER LICENSSES	12,000.00	12,000.00	0.00	14,788.00	2,788.00	123.23 %
100-00000-44196	MOTEL/HOTEL PERMITS	0.00	0.00	0.00	270.00	270.00	0.00 %
100-00000-44210	BICYCLE LICENSE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-44215	DOG LICENSE	0.00	0.00	31.50	7,495.50	7,495.50	0.00 %
100-00000-44220	CAT LICENSE	0.00	0.00	81.00	29,774.79	29,774.79	0.00 %
100-00000-44300	INSPECTION FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-00000-44310	BUILDING PERMITS	120,000.00	120,000.00	504.00	174,568.35	54,568.35	145.47 %
100-00000-44311	PLAN REVIEW	500.00	500.00	0.00	830.00	330.00	166.00 %
100-00000-44315	ELECTRICAL PERMITS	30,000.00	30,000.00	50.00	62,908.97	32,908.97	209.70 %
100-00000-44320	HEATING & A/C PERMITS	17,000.00	17,000.00	1,185.00	26,019.21	9,019.21	153.05 %
100-00000-44323	PLUMBING PERMIT FEES	16,000.00	16,000.00	435.00	34,214.50	18,214.50	213.84 %
100-00000-44325	STREET OPENING PERMITS	750.00	750.00	0.00	1,500.00	750.00	200.00 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
1L	100-44330						
	SIDEWALK PERMIT	750.00	750.00	0.00	760.00	10.00	101.33 %
	100-00000-44335						
	RAILROAD PERMIT	0.00	0.00	0.00	144.61	144.61	0.00 %
	100-00000-44336						
	RECREATIONAL BURNING PERMIT	11,000.00	11,000.00	0.00	11,440.00	440.00	104.00 %
	100-00000-44340						
	OTHER PERMITS	200.00	200.00	0.00	675.00	475.00	337.50 %
	100-00000-44345						
	P.U.D. PERMIT	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-44347						
	SITE PLANS	1,500.00	1,500.00	0.00	4,750.00	3,250.00	316.67 %
	100-00000-44410						
	ZONING	6,000.00	6,000.00	0.00	7,302.45	1,302.45	121.71 %
	100-00000-45110						
	COURT PENALTIES	95,000.00	95,000.00	0.00	95,882.81	882.81	100.93 %
	100-00000-45112						
	1/2 COURT COSTS DUE CITY	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-45115						
	PARKING VIOLATIONS	62,084.00	62,084.00	0.00	45,452.92	-16,631.08	73.37 %
	100-00000-46100						
	GEN'L GOV'T REVENUE (SHARED-RI	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46105						
	GENERAL GOVERNMENT FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46110						
	PLAT FILING FEES	0.00	0.00	0.00	340.00	340.00	0.00 %
	100-00000-46115						
	LICENSE PUBLICATION FEES	480.00	480.00	0.00	460.00	-20.00	4.17 %
	100-00000-46120						
	SALES MATERIAL & SUPLS	9,500.00	9,500.00	0.00	10,474.42	974.42	110.26 %
	100-00000-46121						
	TOPG FEES	0.00	0.00	0.00	47.00	47.00	0.00 %
	100-00000-46210						
	FIRE PROTECTION SERVICE	40,000.00	40,000.00	0.00	25,160.00	-14,840.00	37.10 %
	100-00000-46220						
	POLICE REPORTS	1,000.00	1,000.00	18.28	1,463.51	463.51	146.35 %
	100-00000-46221						
	FALSE ALARMS	2,500.00	2,500.00	0.00	4,803.82	2,303.82	192.15 %
	100-00000-46222						
	POLICE SECURITY FEES	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46300						
	HIGHWAY MAINT. & SNOWPLOWI	500.00	500.00	0.00	1,419.20	919.20	283.84 %
	100-00000-46427						
	DEVELOPER CONTRIBUTIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46440						
	WEED CUTTING/MOWING REVENU	0.00	0.00	0.00	225.00	225.00	0.00 %
	100-00000-46490						
	ENGINEERING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46710						
	NON-PROFIT SHELTER/VENDING RE	1,200.00	1,200.00	0.00	1,669.62	469.62	139.14 %
	100-00000-46711						
	PARK FACILITY RENTAL	12,000.00	12,000.00	0.00	18,938.34	6,938.34	157.82 %
	100-00000-46715						
	RECREATION FEES	70,000.00	70,000.00	0.00	71,327.16	1,327.16	101.90 %
	100-00000-46716						
	RECR. FEES > AGE 18	7,000.00	7,000.00	0.00	9,420.00	2,420.00	134.57 %
1	100-46725						
	SWIMMING POOL REVENUE	68,060.00	68,060.00	0.00	66,138.88	-1,921.12	2.82 %
	100-00000-46726						
	SWIMMING POOL LESSONS	6,720.00	6,720.00	0.00	7,267.60	547.60	108.15 %
	100-00000-46727						
	SWIMMING POOL MISC	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46728						
	SWIMMING POOL CONCESSIONS	28,970.00	28,970.00	0.00	28,699.16	-270.84	0.93 %
	100-00000-46729						
	SWIMMING POOL ADVERT. INCOM	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-46840						
	URBAN DEVELOPMENT SERVICES	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-47310						
	INTERGOV'T - GEN'L GOV'T	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-47320						
	OTHER LOCAL GOV'T/LAW ENFORC	34,800.00	34,800.00	0.00	35,119.29	319.29	100.92 %
	100-00000-47330						
	INTERGOV'T CHGS. FOR STR SERV.	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48000						
	MISCELLANEOUS INCOME	0.00	0.00	-1,972.56	-8,612.86	-8,612.86	0.00 %
	100-00000-48100						
	INTEREST INCOME	105,000.00	105,000.00	0.00	272,717.27	167,717.27	259.73 %
	100-00000-48130						
	INTEREST DONATION ACCT.	0.00	0.00	0.00	25.65	25.65	0.00 %
	100-00000-48131						
	INTEREST - NON CITY	0.00	0.00	0.00	0.13	0.13	0.00 %
	100-00000-48150						
	INTEREST - STREET ASSMT.	2,394.00	2,394.00	0.00	2,394.08	0.08	100.00 %
	100-00000-48155						
	INTEREST - CURB & GUTTER ASSMT	571.00	571.00	0.00	597.26	26.26	104.60 %
	100-00000-48160						
	INTEREST - SIDEWALK ASSMT.	1,876.00	1,876.00	0.00	1,882.95	6.95	100.37 %
	100-00000-48170						
	INTEREST - ALLEY ASSMT.	575.00	575.00	0.00	556.12	-18.88	3.28 %
	100-00000-48180						
	INTEREST - STORM SEWER ASSMT.	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48190						
	INVESTMENT INCOME (CVMIC)	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48200						
	RENTAL INCOME & CDA SUBLEASE	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48210						
	RENT- FINLEY PROP (JAYCEES)	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48211						
	RENT LIBRARY FACILITIES	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48302						
	SALE OF FIRE EQUIP	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48403						
	INSURANCE REIMB - POLICE	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48404						
	INSURANCE REIMB - HWY	0.00	0.00	0.00	5,774.71	5,774.71	0.00 %
	100-00000-48405						
	INSURANCE REIMB - GENERAL	0.00	0.00	0.00	0.00	0.00	0.00 %
	100-00000-48406						
	INSURANCE DIVIDENDS	8,577.00	8,577.00	0.00	0.00	-8,577.00	100.00 %
	100-00000-48408						
	INSURANCE WAIVER	0.00	0.00	0.00	0.00	0.00	0.00 %
1	100-48500						
	DONATIONS	0.00	0.00	0.00	0.00	0.00	0.00 %
1	100-48510						
	CONTRIBUTION FROM SCHOOL DIS	21,500.00	21,500.00	0.00	16,950.77	-4,549.23	21.16 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-0000-48530	CAPITAL CONTRIBUTIONS PARK	0.00	0.00	0.00	0.00	0.00	0.00 %
100-0000-49201	OPERATING TRANSFERS IN	0.00	0.00	0.00	0.00	0.00	0.00 %
100-0000-49224	TRANSIT IN/5% SALES/COMP. PLAN	0.00	0.00	0.00	0.00	0.00	0.00 %
100-0000-49402	SALE OF CITY PROPERTY - OTHER E	0.00	0.00	0.00	0.00	0.00	0.00 %
100-0000-49403	SALE OF CITY PROPERTY - POLICE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-0000-49997	SURPLUS FUNDS APPLIED	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 00000 - NON DEPARTMENTAL Total:		9,201,376.00	9,201,376.00	3,732.73	9,020,674.84	-180,701.16	1.96 %
Revenue Total:		9,201,376.00	9,201,376.00	3,732.73	9,020,674.84	-180,701.16	1.96 %
Expense							
Department: 51100 - COMMON COUNCIL							
100-51100-110	SALARIES - REGULAR	29,600.00	29,600.00	0.00	27,600.00	2,000.00	6.76 %
100-51100-150	FICA	2,264.00	2,264.00	0.00	2,111.40	152.60	6.74 %
100-51100-240	Software Contractual	3,250.00	3,250.00	0.00	3,250.00	0.00	0.00 %
100-51100-291	TRANSCRIPTION CONTRACTUAL	7,200.00	7,200.00	381.26	3,398.86	3,801.14	52.79 %
100-51100-310	OFFICE SUPPLIES	700.00	700.00	103.52	1,424.29	-724.29	-103.47 %
100-51100-311	POSTAGE	200.00	200.00	0.00	1.00	199.00	99.50 %
100-51100-312	COPY USAGE & PAPER	1,000.00	1,000.00	77.02	1,414.97	-414.97	-41.50 %
100-51100-320	SUBSCRIPTIONS & DUES	5,959.00	5,959.00	0.00	6,519.21	-560.21	-9.40 %
100-51100-322	LEGAL NOTICES	12,140.00	12,140.00	525.44	4,586.07	7,553.93	62.22 %
100-51100-341	PRINTING & FORMS	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51100 - COMMON COUNCIL Total:		62,313.00	62,313.00	1,087.24	50,305.80	12,007.20	19.27 %
Department: 51110 - POLICE & FIRE COMMISSION							
100-51110-290	OTHER CONTRACTUAL SERVICES	100.00	100.00	0.00	0.00	100.00	100.00 %
100-51110-291	TRANSCRIPTION CONTRACTUAL	0.00	0.00	0.00	104.85	-104.85	0.00 %
100-51110-310	OFFICE SUPPLIES	0.00	0.00	0.00	100.98	-100.98	0.00 %
100-51110-311	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51110-312	COPY USAGE & PAPER	175.00	175.00	0.00	15.50	159.50	91.14 %
Department: 51110 - POLICE & FIRE COMMISSION Total:		275.00	275.00	0.00	221.33	53.67	19.52 %
Department: 51200 - MUNICIPAL COURT							
100-51200-290	OTHER CONTRACTUAL SERVICES	100.00	100.00	0.00	0.00	100.00	100.00 %
100-51200-340	OPERATING SUPPLIES	212.00	212.00	0.00	12.22	199.78	94.24 %
Department: 51200 - MUNICIPAL COURT Total:		312.00	312.00	0.00	12.22	299.78	96.08 %
Department: 51300 - LEGAL							
100-51300-110	SALARIES REGULAR	32,853.00	32,853.00	2,678.68	21,271.44	11,581.56	35.25 %
100-51300-120	WAGES - REGULAR	0.00	0.00	1,455.23	11,641.84	-11,641.84	0.00 %
100-51300-121	OVERTIME - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51300-124	WAGES PERM. PT.	8,550.00	8,550.00	0.00	0.00	8,550.00	100.00 %
100-51300-150	FICA	3,167.00	3,167.00	292.23	2,404.14	762.86	24.09 %
100-51300-151	RETIREMENT (WRS)	2,152.00	2,152.00	270.77	2,155.82	-3.82	-0.18 %
100-51300-152	HEALTH INSURANCE	4,798.00	4,798.00	0.00	3,036.80	1,761.20	36.71 %
100-51300-153	DENTAL INSURANCE	298.00	298.00	0.00	454.05	-156.05	-52.37 %
100-51300-154	LIFE INSURANCE	4.00	4.00	1.20	6.00	-2.00	-50.00 %
100-51300-225	PHONE/INTERNET/CABLE	1,100.00	1,100.00	0.00	181.58	918.42	83.49 %
100-51300-240	HDWR/STFTWR MAINT	0.00	0.00	0.00	310.00	-310.00	0.00 %
100-51300-241	EQUIPMENT MAINTENANCE CONT	250.00	250.00	0.00	0.00	250.00	100.00 %
100-51300-290	OTHER CONTRACTUAL SERVICES	78,750.00	78,750.00	1,722.50	77,282.99	1,467.01	1.86 %
100-51300-310	OFFICE SUPPLIES	1,000.00	1,000.00	14.79	924.43	75.57	7.56 %
100-51300-311	POSTAGE	270.00	270.00	1.00	8.50	261.50	96.85 %
100-51300-312	COPY USAGE & PAPER	400.00	400.00	0.00	39.00	361.00	90.25 %
100-51300-320	SUBSCRIPTIONS & DUES	600.00	600.00	316.37	2,978.46	-2,378.46	-396.41 %
100-51300-321	CERTIFICATIONS & LICENSES	600.00	600.00	0.00	487.00	113.00	18.83 %
100-51300-330	SEMINARS,CONF.& TRAVEL	600.00	600.00	-85.00	592.12	7.88	1.31 %
100-51300-340	OPERATING SUPPLIES	3,000.00	3,000.00	152.23	2,309.53	690.47	23.02 %
100-51300-341	PRINTING & FORMS	400.00	400.00	0.00	0.00	400.00	100.00 %
Department: 51300 - LEGAL Total:		138,792.00	138,792.00	6,820.00	126,083.70	12,708.30	9.16 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 51408 - CITY ADMINISTRATOR							
100-51408-110	SALARIES REGULAR	95,575.00	95,575.00	3,713.99	94,448.59	1,126.41	1.18 %
100-51408-150	FICA	7,312.00	7,312.00	278.74	7,098.01	213.99	2.93 %
100-51408-151	RETIREMENT (WRS)	6,260.00	6,260.00	243.27	6,186.45	73.55	1.17 %
100-51408-152	HEALTH INSURANCE	5,407.00	5,407.00	3,683.89	8,640.16	-3,233.16	-59.80 %
100-51408-153	DENTAL INSURANCE	826.00	826.00	0.00	729.19	96.81	11.72 %
100-51408-154	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51408-225	PHONE/INTERNET/CABLE	1,100.00	1,100.00	0.00	826.83	273.17	24.83 %
100-51408-241	EQUIPMENT MAINT. CONTRACTUA	250.00	250.00	0.00	0.00	250.00	100.00 %
100-51408-290	OTHER CONTRACTUAL SERVICES	750.00	750.00	0.00	0.00	750.00	100.00 %
100-51408-310	OFFICE SUPPLIES	1,000.00	1,000.00	14.79	1,302.10	-302.10	-30.21 %
100-51408-311	POSTAGE	270.00	270.00	6.80	64.45	205.55	76.13 %
100-51408-312	COPY USAGE/PAPER	400.00	400.00	0.00	51.38	348.62	87.16 %
100-51408-320	SUBSCRIPTIONS & DUES	600.00	600.00	0.00	195.00	405.00	67.50 %
100-51408-321	CERTIFICATIONS & LICENSES	200.00	200.00	0.00	0.00	200.00	100.00 %
100-51408-330	SEMINARS, CONF. & TRAVEL	1,000.00	1,000.00	0.00	1,139.93	-139.93	-13.99 %
100-51408-340	OPERATING SUPPLIES	3,000.00	3,000.00	0.00	2,166.27	833.73	27.79 %
100-51408-341	PRINTING & FORMS	400.00	400.00	0.00	0.00	400.00	100.00 %
Department: 51408 - CITY ADMINISTRATOR Total:		124,350.00	124,350.00	7,941.48	122,848.36	1,501.64	1.21 %
Department: 51410 - MAYOR							
100-51410-110	SALARIES - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51410-124	WAGES - PERM PT	12,390.00	12,390.00	476.53	11,389.08	1,000.92	8.08 %
100-51410-150	FICA	948.00	948.00	36.46	871.39	76.61	8.08 %
100-51410-151	RETIREMENT (WRS)	696.00	696.00	26.75	699.33	56.67	8.14 %
100-51410-152	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51410-153	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51410-154	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51410-225	PHONE/INTERNET/CABLE	492.00	492.00	10.23	413.50	78.50	15.96 %
100-51410-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51410-310	OFFICE SUPPLIES	340.00	340.00	0.00	81.35	258.65	76.07 %
100-51410-311	POSTAGE	60.00	60.00	0.00	0.00	60.00	100.00 %
100-51410-312	COPY USAGE & PAPER	100.00	100.00	0.00	13.85	86.15	86.15 %
100-51410-320	SUBSCRIPTIONS & DUES	596.00	596.00	0.00	770.95	-174.95	-29.35 %
100-51410-330	SEMINARS, CONF & TRAVEL	400.00	400.00	0.00	826.29	-426.29	-106.57 %
100-51410-340	OPERATING SUPPLIES	50.00	50.00	0.00	0.00	50.00	100.00 %
100-51410-341	PRINTING & FORMS	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51410 - MAYOR Total:		16,072.00	16,072.00	549.97	15,005.74	1,066.26	6.63 %
Department: 51411 - FINANCE							
100-51411-110	SALARIES - REGULAR	70,938.00	70,938.00	2,995.29	70,936.71	1.29	0.00 %
100-51411-120	WAGES - REGULAR	43,561.00	43,561.00	1,690.64	37,247.31	6,313.69	14.49 %
100-51411-121	WAGES - OVERTIME	0.00	0.00	0.00	15.78	-15.78	0.00 %
100-51411-124	WAGES - PERM PT	8,790.00	8,790.00	82.00	10,306.52	-1,516.52	-17.25 %
100-51411-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51411-126	WAGES - TEMP./SEAS.	6,150.00	6,150.00	0.00	0.00	6,150.00	100.00 %
100-51411-150	FICA	9,902.00	9,902.00	345.24	8,664.65	1,237.35	12.50 %
100-51411-151	RETIREMENT (WRS)	7,500.00	7,500.00	306.94	7,087.40	412.60	5.50 %
100-51411-152	HEALTH INSURANCE	20,222.00	20,222.00	1,502.70	15,427.90	4,794.10	23.71 %
100-51411-153	DENTAL INSURANCE	1,922.00	1,922.00	0.00	1,396.44	525.56	27.34 %
100-51411-154	LIFE INSURANCE	74.00	74.00	7.27	85.35	-11.35	-15.34 %
100-51411-225	PHONE/INTERNET/CABLE	570.00	570.00	40.92	438.24	131.76	23.12 %
100-51411-241	EQUIPMENT MAINTENANCE CONT	500.00	500.00	0.00	0.00	500.00	100.00 %
100-51411-290	OTHER CONTRACTUAL SERVICES	4,500.00	4,500.00	0.00	8,220.67	-3,720.67	-82.68 %
100-51411-310	OFFICE SUPPLIES	1,200.00	1,200.00	314.94	2,035.22	-835.22	-69.60 %
100-51411-311	POSTAGE	1,500.00	1,500.00	150.75	1,631.79	-131.79	-8.79 %
100-51411-312	COPY USAGE & PAPER	1,000.00	1,000.00	204.68	2,618.01	-1,618.01	-161.80 %
100-51411-320	SUBSCRIPTIONS & DUES	150.00	150.00	0.00	165.00	-15.00	-10.00 %
100-51411-322	LEGAL NOTICES	0.00	0.00	0.00	80.00	-80.00	0.00 %
100-51411-330	SEMINARS, CONF & TRAVEL	1,325.00	1,325.00	0.00	2,660.42	-1,335.42	-100.79 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance (Unfavorable)	Percent Remaining
100-411-340	OPERATING SUPPLIES	3,015.00	3,015.00	184.43	605.37	2,409.63	79.92 %
100-411-341	PRINTING & FORMS	500.00	500.00	0.00	0.00		100.00 %
Department: 51411 - FINANCE Total:		183,319.00	183,319.00	7,825.80	169,818.81	13,500.19	7.36 %
Department: 51420 - CITY CLERK							
100-51420-110	SALARIES - REGULAR	75,749.00	75,749.00	2,952.15	69,623.70	6,125.30	8.09 %
100-51420-120	WAGES - REGULAR	54,169.00	54,169.00	2,111.52	49,761.22	4,407.78	8.14 %
100-51420-121	OVERTIME - REGULAR	286.00	286.00	0.00	0.00	286.00	100.00 %
100-51420-124	WAGES - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51420-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51420-126	WAGES - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51420-127	OVERTIME - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51420-150	FICA	9,961.00	9,961.00	355.42	8,443.58	1,517.42	15.23 %
100-51420-151	RETIREMENT (WRS)	8,528.00	8,528.00	331.68	7,819.88	708.12	8.30 %
100-51420-152	HEALTH INSURANCE	22,776.00	22,776.00	2,099.88	22,977.88	-201.88	-0.89 %
100-51420-153	DENTAL INSURANCE	2,545.00	2,545.00	0.00	2,247.52	297.48	11.69 %
100-51420-154	LIFE INSURANCE	95.00	95.00	8.64	100.23	-5.23	-5.51 %
100-51420-225	PHONE/INTERNET/CABLE	1,200.00	1,200.00	81.85	876.44	323.56	26.96 %
100-51420-241	EQUIPMENT MAINTENANCE CONT	435.00	435.00	0.00	0.00	435.00	100.00 %
100-51420-291	TRANSCRIPTION CONTRATUAL	200.00	200.00	0.00	0.00	200.00	100.00 %
100-51420-310	OFFICE SUPPLIES	1,230.00	1,230.00	0.00	195.90	1,034.10	15.80 %
100-51420-311	POSTAGE	2,200.00	2,200.00	64.90	1,651.13	548.87	24.95 %
100-51420-312	COPY USAGE & PAPER	1,200.00	1,200.00	23.61	891.17	308.83	25.74 %
100-51420-320	SUBSCRIPTIONS & DUES	340.00	340.00	0.00	420.00	-80.00	-23.53 %
100-51420-321	CERTIFICATIONS & LICENSES	100.00	100.00	0.00	70.00	30.00	30.00 %
100-51420-322	LEGAL NOTICES	210.00	210.00	0.00	120.60	89.40	42.57 %
100-51420-324	RECRUITMENT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51420-330	SEMINARS, CONF & TRAVEL	2,050.00	2,050.00	0.00	2,224.95	-174.95	-8.53 %
100-51420-340	OPERATING SUPPLIES	555.00	555.00	8.00	352.45	202.55	36.50 %
100-51420-341	PRINTING & FORMS	250.00	250.00	0.00	0.00	250.00	100.00 %
100-51420-381	EMPLOYMENT TESTING	80.00	80.00	0.00	49.00	31.00	38.75 %
Department: 51420 - CITY CLERK Total:		184,159.00	184,159.00	8,037.65	167,825.65	16,333.35	8.87 %
Department: 51440 - ELECTIONS							
100-51440-126	WAGES - TEMP/SEAS	6,177.00	6,177.00	0.00	2,473.77	3,703.23	59.95 %
100-51440-150	FICA	0.00	0.00	0.00	23.28	-23.28	0.00 %
100-51440-241	EQUIPMENT MAINTENANCE CONT	1,400.00	1,400.00	0.00	1,283.56	116.44	8.32 %
100-51440-310	OFFICE SUPPLIES	700.00	700.00	0.00	159.17	540.83	77.26 %
100-51440-311	POSTAGE	600.00	600.00	0.00	628.12	-28.12	-4.69 %
100-51440-312	COPY USAGE & PAPER	1,000.00	1,000.00	0.81	88.30	911.70	91.17 %
100-51440-322	LEGAL NOTICES	2,200.00	2,200.00	26.49	303.94	1,896.06	86.18 %
100-51440-324	RECRUITMENT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51440-330	SEMINARS, CONF & TRAVEL	100.00	100.00	0.00	100.00	0.00	0.00 %
100-51440-340	OPERATING SUPPLIES	1,780.00	1,780.00	0.00	-168.05	1,948.05	109.44 %
100-51440-341	PRINTING & FORMS	1,600.00	1,600.00	0.00	762.27	837.73	52.36 %
Department: 51440 - ELECTIONS Total:		15,557.00	15,557.00	27.30	5,654.36	9,902.64	63.65 %
Department: 51500 - AUDIT							
100-51500-290	OTHER CONTRACTUAL SERVICES	19,152.00	19,152.00	0.00	21,642.00	-2,490.00	-13.00 %
Department: 51500 - AUDIT Total:		19,152.00	19,152.00	0.00	21,642.00	-2,490.00	-13.00 %
Department: 51510 - HUMAN RESOURCES							
100-51510-110	SALARIES - REGULAR	42,172.00	42,172.00	1,657.23	38,739.96	3,432.04	8.14 %
100-51510-120	WAGES - REGULAR	18,755.00	18,755.00	737.10	17,229.81	1,525.19	8.13 %
100-51510-124	WAGES - PERM. PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51510-150	FICA	4,661.00	4,661.00	160.56	3,789.05	871.95	18.71 %
100-51510-151	RETIREMENT (WRS)	3,991.00	3,991.00	156.83	4,312.43	-321.43	-8.05 %
100-51510-152	HEALTH INSURANCE	20,043.00	20,043.00	2,099.88	20,472.52	-429.52	-2.14 %
100-51510-153	DENTAL INSURANCE	1,188.00	1,188.00	0.00	1,048.85	139.15	11.71 %
100-51510-154	LIFE INSURANCE	14.00	14.00	1.41	15.82	-1.82	-13.00 %
100-51510-225	PHONE/INTERNET/CABLE	150.00	150.00	10.23	109.57	40.43	26.95 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-51510-290	EQUIPMENT MAINTENANCE CONT	190.00	190.00	0.00	0.00	0.00	100.00 %
100-51510-290	OTHER CONTRACTUAL SERVICES	6,267.00	6,267.00	0.00	2,850.25	3,416.75	54.52 %
100-51510-310	OFFICE SUPPLIES	400.00	400.00	140.83	526.33	-126.33	-31.58 %
100-51510-311	POSTAGE	150.00	150.00	3.15	86.28	63.72	42.48 %
100-51510-312	COPY USAGE & PAPER	295.00	295.00	85.04	661.96	-366.96	-124.39 %
100-51510-320	SUBSCRIPTIONS & DUES	545.00	545.00	149.00	658.00	-113.00	-20.73 %
100-51510-321	CERTIFICATIONS & LICENSES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51510-330	SEMINARS, CONF & TRAVEL	775.00	775.00	0.00	1,882.40	-1,107.40	-142.89 %
100-51510-340	OPERATING SUPPLIES	630.00	630.00	13.97	655.57	74.43	1.81 %
100-51510-341	PRINTING & FORMS	300.00	300.00	0.00	0.00	300.00	100.00 %
Department: 51510 - HUMAN RESOURCES Total:		100,526.00	100,526.00	5,215.23	92,938.80	7,587.20	7.55 %
Department: 51530 - ASSESSOR							
100-51530-120	WAGES - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51530-121	OVERTIME - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51530-128	WAGES - BOR	300.00	300.00	0.00	300.00	0.00	0.00 %
100-51530-150	FICA	23.00	23.00	0.00	22.95	0.05	0.22 %
100-51530-151	RETIREMENT (WRS)	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51530-152	HEALTH INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51530-153	DENTAL INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51530-154	LIFE INSURANCE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51530-225	PHONE/INTERNET/CABLE	450.00	450.00	30.64	428.19	121.81	27.07 %
100-51530-240	SOFTWARE MAINTENANCE-CONTR	3,900.00	3,900.00	0.00	4,051.50	-151.50	-3.88 %
100-51530-290	OTHER CONTRACTUAL SERVICES	275,610.00	275,610.00	22,724.15	277,430.00	-1,820.00	-0.66 %
100-51530-291	TRANSCRIPTION CONTRACTUAL	250.00	250.00	0.00	64.74	185.26	74.10 %
100-51530-310	OFFICE SUPPLIES	0.00	0.00	0.00	10.85	-10.85	0.00 %
100-51530-311	POSTAGE	3,825.00	3,825.00	120.15	5,435.74	-1,610.74	-42.11 %
100-51530-312	COPY USAGE & PAPER	250.00	250.00	0.03	62.75	187.25	74.90 %
100-51530-340	OPERATING SUPPLIES	250.00	250.00	162.99	162.99	87.01	34.80 %
100-51530-341	PRINTING & FORMS	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51530 - ASSESSOR Total:		284,858.00	284,858.00	23,037.96	287,869.71	-3,011.71	-1.06 %
Department: 51540 - IT							
100-51540-110	SALARIES - REGULAR	36,983.00	36,983.00	629.30	26,312.78	10,670.22	28.85 %
100-51540-120	WAGES-REGULAR	6,252.00	6,252.00	764.87	9,875.55	-3,623.55	-57.96 %
100-51540-124	WAGES - PERM. PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51540-126	WAGES TEMP./SEAS.	1,494.00	1,494.00	0.00	1,229.20	264.80	17.72 %
100-51540-150	FICA	3,421.00	3,421.00	97.20	2,623.40	797.60	23.31 %
100-51540-151	RETIREMENT (WRS)	2,832.00	2,832.00	91.32	2,862.17	469.83	16.59 %
100-51540-152	HEALTH INSURANCE	13,848.00	13,848.00	708.77	9,141.77	4,706.23	33.98 %
100-51540-153	DENTAL INSURANCE	860.00	860.00	0.00	501.36	358.64	41.70 %
100-51540-154	LIFE INSURANCE	8.00	8.00	0.32	4.48	3.52	44.00 %
100-51540-225	PHONE/INTERNET/CABLE	1,540.00	1,540.00	161.25	2,960.63	-1,420.63	-92.25 %
100-51540-240	SOFTWARE MAINTENANCE CONTR	23,911.00	23,911.00	0.00	23,003.12	907.88	3.80 %
100-51540-241	EQUIPMENT MAINTENANCE CONT	2,500.00	2,500.00	0.00	0.00	2,500.00	100.00 %
100-51540-244	WEBSITE	1,250.00	1,250.00	0.00	1,280.00	-30.00	-2.40 %
100-51540-290	OTHER CONTRACTUAL SERVICES	15,624.00	15,624.00	0.00	17,773.50	-2,149.50	-13.76 %
100-51540-310	OFFICE SUPPLIES	0.00	0.00	0.00	120.95	-120.95	0.00 %
100-51540-311	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51540-312	COPY USAGE & PAPER	0.00	0.00	1.35	6.29	-6.29	0.00 %
100-51540-320	SUBSCRIPTIONS & DUES	1,000.00	1,000.00	0.00	519.40	480.60	48.06 %
100-51540-321	CERTIFICATIONS & LICENSES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51540-330	SEMINARS, CONF & TRAVEL	1,000.00	1,000.00	0.00	1,198.00	-198.00	-19.80 %
100-51540-340	OPERATING SUPPLIES	2,660.00	2,660.00	-29.98	505.32	2,154.68	81.00 %
100-51540-341	PRINTING & FORMS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51540-363	EQUIPMENT MAINT & REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51540-399	ADD'L SOFTWARE & UPGRADES	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51540 - IT Total:		115,183.00	115,183.00	2,424.40	99,417.92	15,765.08	13.69 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 51600 - CITY HALL							
100-51600-110	SALARIES - REGULAR	51,739.00	51,739.00	1,753.42	42,037.84	9,701.16	18.75 %
100-51600-120	WAGES - PERM PT	8,931.00	8,931.00	276.00	7,824.28	1,106.72	12.39 %
100-51600-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51600-126	WAGES - TEMP/SEAS	3,191.00	3,191.00	0.00	3,363.00	-172.00	-5.39 %
100-51600-127	OVERTIME - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51600-150	FICA	4,885.00	4,885.00	149.01	3,811.56	1,073.44	21.97 %
100-51600-151	RETIREMENT (WRS)	3,389.00	3,389.00	114.85	2,753.47	635.53	18.75 %
100-51600-152	HEALTH INSURANCE	9,255.00	9,255.00	436.78	4,779.36	4,475.64	48.36 %
100-51600-153	DENTAL INSURANCE	536.00	536.00	0.00	869.00	-333.00	-62.13 %
100-51600-154	LIFE INSURANCE	32.00	32.00	1.68	18.26	13.74	42.94 %
100-51600-211	BOILER CONTRACTUAL	670.00	670.00	0.00	0.00	670.00	100.00 %
100-51600-212	ELEVATORS	5,748.00	5,748.00	0.00	6,044.48	-296.48	-5.16 %
100-51600-213	HVAC CONTRACTUAL	6,330.00	6,330.00	632.41	5,391.70	938.30	14.82 %
100-51600-214	FIRE CONTRACTUAL	2,910.00	2,910.00	0.00	2,167.96	742.04	25.50 %
100-51600-220	WATER/SEWER/STORM WATER	7,718.00	7,718.00	0.00	5,665.40	2,052.60	26.59 %
100-51600-221	ELECTRIC & GAS	39,000.00	39,000.00	0.00	36,508.91	2,491.09	6.39 %
100-51600-225	PHONE/INTERNET/CABLE	5,868.00	5,868.00	584.54	7,034.95	-1,166.95	-19.89 %
100-51600-240	SOFTWARE MAINT. CONTRACTUAL	600.00	600.00	0.00	600.00	0.00	0.00 %
100-51600-241	EQUIPMENT MAINTENANCE CONT	1,350.00	1,350.00	0.00	1,593.00	-243.00	-18.00 %
100-51600-242	EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51600-243	LEASES	750.00	750.00	0.00	882.00	-132.00	-17.60 %
100-51600-290	OTHER CONTRACTUAL SERVICES	1,748.00	1,748.00	20.06	727.43	1,020.57	58.39 %
100-51600-292	ELECTRICAL CONTRACTUAL	300.00	300.00	0.00	0.00	300.00	100.00 %
100-51600-293	PLUMBING CONTRACTUAL	300.00	300.00	0.00	0.00	300.00	100.00 %
100-51600-310	OFFICE SUPPLIES	275.00	275.00	0.00	0.00	275.00	100.00 %
100-51600-311	POSTAGE	500.00	500.00	0.00	235.00	265.00	53.00 %
100-51600-312	COPY USAGE & PAPER	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51600-320	SUBSCRIPTIONS & DUES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51600-324	RECRUITMENT	50.00	50.00	0.00	0.00	50.00	100.00 %
100-51600-330	SEMINARS, CONF & TRAVEL	100.00	100.00	0.00	0.00	100.00	100.00 %
100-51600-340	OPERATING SUPPLIES	7,000.00	7,000.00	251.60	3,443.80	3,556.20	50.80 %
100-51600-341	PRINTING & FORMS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51600-342	CLEANING & SANITARY SUPPLIES	3,000.00	3,000.00	27.12	2,853.53	146.47	4.88 %
100-51600-350	BLDG & GRDS MAINT & REPAIRS	7,000.00	7,000.00	372.96	8,787.22	-1,787.22	-25.53 %
100-51600-360	VEHICLE MAINT. & REPAIRS	500.00	500.00	0.00	434.84	65.16	13.03 %
100-51600-361	REGULAR FUEL	775.00	775.00	0.00	334.26	440.74	56.87 %
100-51600-362	OFF ROAD FUEL	300.00	300.00	0.00	0.00	300.00	100.00 %
100-51600-363	EQUIPMENT MAINT & REPAIRS	1,000.00	1,000.00	310.88	1,557.93	-557.93	-55.79 %
100-51600-381	EMPLOYMENT TESTING	50.00	50.00	0.00	18.00	32.00	64.00 %
Department: 51600 - CITY HALL Total:		175,800.00	175,800.00	4,930.81	149,737.18	26,062.82	14.83 %
Department: 51900 - OTHER GOVERNMENT							
100-51900-290	Other General Contractual	8,800.00	8,800.00	0.00	8,800.00	0.00	0.00 %
100-51900-339	LOSS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-51900-397	MISCELLANEOUS EXPENSE	0.00	0.00	1,905.10	7,396.33	-7,396.33	0.00 %
Department: 51900 - OTHER GOVERNMENT Total:		8,800.00	8,800.00	1,905.10	16,196.33	-7,396.33	-84.05 %
Department: 51938 - SICK LEAVE PAYOUT							
100-51938-516	EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51938 - SICK LEAVE PAYOUT Total:		0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51939 - WORKER'S COMPENSATION							
100-51939-510	INS - WORKERS COMP	81,698.00	81,698.00	0.00	89,319.00	-7,621.00	-9.33 %
Department: 51939 - WORKER'S COMPENSATION Total:		81,698.00	81,698.00	0.00	89,319.00	-7,621.00	-9.33 %
Department: 51940 - UNEMPLOYMENT COMPENSATION							
100-51940-517	UNEMPLOYMENT	9,000.00	9,000.00	0.00	0.00	9,000.00	100.00 %
Department: 51940 - UNEMPLOYMENT COMPENSATION Total:		9,000.00	9,000.00	0.00	0.00	9,000.00	100.00 %

	Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 51941 - SALES TAX						
Department: 51941 - SALES TAX Total:	9,700.00	9,700.00	0.00	6,553.35	3,146.65	32.44 %
Department: 51942 - ILLEGAL ASSESSMENTS						
100-51942-397 MISCELLANEOUS EXPENSE	0.00	0.00	0.00	324.77	-324.77	0.00 %
Department: 51942 - ILLEGAL ASSESSMENTS Total:	0.00	0.00	0.00	324.77	-324.77	0.00 %
Department: 51943 - INS - FIRE, COMP / COLL, BOILER						
Department: 51943 - INS - FIRE, COMP / COLL, BOILER Total:	40,800.00	40,800.00	0.00	42,846.00	-2,046.00	-5.01 %
Department: 51944 - INS - VEHICLES						
100-51944-512 INS - VEHICLES	20,965.00	20,965.00	0.00	20,824.00	141.00	0.67 %
Department: 51944 - INS - VEHICLES Total:	20,965.00	20,965.00	0.00	20,824.00	141.00	0.67 %
Department: 51945 - PROPERTY & LIABILITY VEHICLE INSURANCE						
Department: 51945 - PROPERTY & LIABILITY VEHICLE INSURANCE	34,926.00	34,926.00	0.00	32,604.00	2,322.00	6.65 %
Department: 51946 - SIR						
100-51946-514 SIR	2,000.00	2,000.00	0.00	3,071.17	-1,071.17	-53.56 %
Department: 51946 - SIR Total:	2,000.00	2,000.00	0.00	3,071.17	-1,071.17	-53.56 %
Department: 51947 - MONIES & SECURITIES INSURANCE MISC						
100-51947-515 INS - MONIES & SECURITIES	1,600.00	1,600.00	0.00	1,260.00	340.00	21.25 %
Department: 51947 - MONIES & SECURITIES INSURANCE MISC Tot	1,600.00	1,600.00	0.00	1,260.00	340.00	21.25 %
Department: 51980 - UNCOLLECTABLE ACCOUNTS						
100-51980-398 UNCOLLECTABLE ACCOUNTS	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 51980 - UNCOLLECTABLE ACCOUNTS Total:	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 52100 - POLICE						
100-52100-110 SALARIES - REGULAR	214,102.00	214,102.00	8,804.41	177,047.11	37,054.89	17.31 %
100-52100-120 WAGES - REGULAR	1,641,979.00	1,641,979.00	57,793.12	1,389,966.46	252,012.54	15.35 %
100-52100-121 OVERTIME - REGULAR	70,120.00	70,120.00	2,690.12	105,492.27	-35,372.27	-50.45 %
100-52100-122 OVERTIME - SPECIAL PROJECTS	0.00	0.00	1,082.00	5,920.72	-5,920.72	0.00 %
100-52100-124 WAGES - PERM PT	10,585.00	10,585.00	385.25	8,748.81	1,836.19	17.35 %
100-52100-125 OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52100-126 WAGES - TEMP/SEAS	24,244.00	24,244.00	650.50	16,331.30	7,912.70	32.64 %
100-52100-127 OVERTIME - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52100-140 SHIFT DIFFERENTIAL	0.00	0.00	189.52	5,437.47	-5,437.47	0.00 %
100-52100-141 ON CALL	9,200.00	9,200.00	200.00	4,800.00	4,400.00	47.83 %
100-52100-150 FICA	150,723.00	150,723.00	5,120.96	122,925.49	27,797.51	18.44 %
100-52100-151 RETIREMENT (WRS)	270,409.00	270,409.00	9,879.39	232,965.73	37,443.27	13.85 %
100-52100-152 HEALTH INSURANCE	494,234.00	494,234.00	37,920.09	415,718.54	78,515.46	15.89 %
100-52100-153 DENTAL INSURANCE	29,868.00	29,868.00	0.00	21,793.27	8,074.73	27.03 %
100-52100-154 LIFE INSURANCE	544.00	544.00	42.75	503.99	40.01	7.35 %
100-52100-221 ELECTRIC & GAS	16,000.00	16,000.00	0.00	13,275.96	2,724.04	17.03 %
100-52100-225 PHONE/INTERNET/CABLE	6,984.00	6,984.00	406.29	8,758.33	-1,774.33	-25.41 %
100-52100-226 MOBILE DATA AIR CARDS	10,000.00	10,000.00	0.00	8,542.88	1,457.12	14.57 %
100-52100-240 SOFTWARE MAINTENANCE CONTR	23,340.00	23,340.00	0.00	23,304.08	35.92	0.15 %
100-52100-241 EQUIPMENT MAINTENANCE CONT	3,020.00	3,020.00	0.00	3,019.20	0.80	0.03 %
100-52100-242 EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52100-290 OTHER CONTRACTUAL SERVICES	2,644.00	2,644.00	11.29	2,048.56	595.44	22.52 %
100-52100-310 OFFICE SUPPLIES	1,300.00	1,300.00	69.18	552.16	747.84	57.53 %
100-52100-311 POSTAGE	2,000.00	2,000.00	199.10	2,358.87	-358.87	-17.94 %
100-52100-312 COPY USAGE & PAPER	1,550.00	1,550.00	108.07	1,657.08	-107.08	-6.91 %
100-52100-320 SUBSCRIPTIONS & DUES	2,960.00	2,960.00	0.00	2,445.00	515.00	17.40 %
100-52100-321 CERTIFICATIONS & LICENSES	714.00	714.00	0.00	909.00	-195.00	-27.31 %
100-52100-324 RECRUITMENT	500.00	500.00	0.00	393.07	106.93	21.39 %
100-52100-330 SEMINARS, CONF & TRAVEL	14,000.00	14,000.00	182.00	15,218.11	-1,218.11	-8.70 %
100-52100-340 OPERATING SUPPLIES	12,000.00	12,000.00	1,626.17	9,218.36	2,781.64	23.18 %
100-52100-341 PRINTING & FORMS	1,800.00	1,800.00	90.07	1,407.23	392.77	21.82 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-52100-342	CLEANING & SANITARY SUPPLIES	150.00	150.00	0.00	23.97	126.03	84.02 %
100-52100-360	VEHICLE MAINT. & REPAIRS	11,049.00	11,049.00	1,701.45	12,734.25	-1,685.25	-15.25 %
100-52100-361	REGULAR FUEL	41,423.00	41,423.00	2,847.06	34,654.82	6,768.18	16.34 %
100-52100-363	EQUIPMENT MAINT & REPAIRS	1,500.00	1,500.00	0.00	904.17	595.83	39.72 %
100-52100-380	PUBLIC EDUCATION	500.00	500.00	0.00	0.00	500.00	100.00 %
100-52100-381	EMPLOYMENT TESTING	2,000.00	2,000.00	0.00	8,312.22	-6,312.22	-315.61 %
100-52100-382	UNIFORMS & SAFETY ATTIRE	12,000.00	12,000.00	1,076.45	12,888.48	-888.48	-7.40 %
100-52100-390	AMMUNITION	6,000.00	6,000.00	0.00	4,706.19	1,293.81	21.56 %
100-52100-391	ERT SUPPLIES	1,500.00	1,500.00	0.00	1,651.00	-151.00	-10.07 %
100-52100-392	NON LETHAL SUPPLIES	2,000.00	2,000.00	0.00	1,437.44	562.56	28.13 %
100-52100-399	ADD'L SOFTWARE & UPGRADES	1,000.00	1,000.00	0.00	838.96	161.04	16.10 %
Department: 52100 - POLICE Total:		3,095,242.00	3,095,242.00	133,075.24	2,678,552.79	416,689.21	13.46 %
Department: 52200 - FIRE							
100-52200-110	SALARIES - REGULAR	178,709.00	178,709.00	7,030.47	168,276.72	10,432.28	5.84 %
100-52200-120	WAGES - REGULAR	677,590.00	677,590.00	23,891.96	592,387.89	85,202.11	12.50 %
100-52200-121	OVERTIME - REGULAR	46,000.00	46,000.00	4,631.40	83,568.28	-37,568.28	-81.67 %
100-52200-123	OVERTIME - DOUBLE TIME	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52200-124	WAGES - PERM PT	51,190.00	51,190.00	8,122.00	52,031.50	-841.50	-1.64 %
100-52200-125	OVERTIME - PERM PT	0.00	0.00	314.00	314.00	-314.00	-0.00 %
100-52200-141	ON CALL	0.00	0.00	105.00	1,095.00	-1,095.00	0.00 %
100-52200-150	FICA	19,344.00	19,344.00	1,019.42	16,497.49	2,846.51	14.72 %
100-52200-151	RETIREMENT (WRS)	169,426.00	169,426.00	6,784.78	159,276.35	10,149.65	5.99 %
100-52200-152	HEALTH INSURANCE	248,646.00	248,646.00	17,940.24	219,261.80	29,384.20	11.82 %
100-52200-153	DENTAL INSURANCE	14,577.00	14,577.00	0.00	12,184.67	2,392.33	16.41 %
100-52200-154	LIFE INSURANCE	201.00	201.00	12.74	174.96	26.04	12.96 %
100-52200-212	ELEVATORS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52200-221	ELECTRICAL GAS	16,256.00	16,256.00	0.00	16,594.96	-338.96	-2.09 %
100-52200-225	PHONE/INTERNET/CABLE	3,000.00	3,000.00	186.53	3,671.05	-671.05	-22.37 %
100-52200-226	MOBILE DATA AIR CARDS	2,400.00	2,400.00	0.00	3,177.71	-777.71	-32.40 %
100-52200-240	SOFTWARE MAINTENANCE CONTR	8,008.00	8,008.00	0.00	6,509.73	1,498.27	18.71 %
100-52200-241	EQUIPMENT MAINTENANCE CONTR	3,488.00	3,488.00	0.00	2,863.00	625.00	17.92 %
100-52200-242	EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52200-290	OTHER CONTRACTUAL SERVICES	7,604.00	7,604.00	1,146.70	3,631.11	3,972.89	52.25 %
100-52200-310	OFFICE SUPPLIES	500.00	500.00	40.30	359.99	140.01	28.00 %
100-52200-311	POSTAGE	200.00	200.00	48.30	102.43	97.57	48.79 %
100-52200-312	COPY USAGE & PAPER	0.00	0.00	26.70	486.80	-486.80	0.00 %
100-52200-320	SUBSCRIPTIONS & DUES	1,100.00	1,100.00	0.00	1,235.80	-135.80	-12.35 %
100-52200-321	CERTIFICATIONS & LICENSES	1,000.00	1,000.00	0.00	180.00	820.00	82.00 %
100-52200-324	RECRUITMENT	250.00	250.00	0.00	0.00	250.00	100.00 %
100-52200-330	SEMINARS, CONF & TRAVEL	4,300.00	4,300.00	400.00	1,632.78	2,667.22	62.03 %
100-52200-340	OPERATING SUPPLIES	7,041.00	7,041.00	980.95	9,021.76	-1,980.76	-28.13 %
100-52200-341	PRINTING & FORMS	200.00	200.00	0.00	0.00	200.00	100.00 %
100-52200-342	CLEANING & SANITARY SUPPLIES	2,000.00	2,000.00	98.47	474.92	1,525.08	76.25 %
100-52200-350	BLDG & GRDS MAINT & REPAIRS	1,000.00	1,000.00	0.00	32.96	967.04	96.70 %
100-52200-360	VEHICLE MAINT. & REPAIRS	6,000.00	6,000.00	1,866.82	8,627.22	-2,627.22	-43.79 %
100-52200-361	REGULAR FUEL	7,000.00	7,000.00	822.23	7,387.07	-387.07	-5.53 %
100-52200-362	OFF ROAD FUEL	200.00	200.00	0.00	60.70	139.30	69.65 %
100-52200-363	EQUIPMENT MAINT & REPAIRS	1,057.00	1,057.00	979.42	2,233.12	-1,176.12	-111.27 %
100-52200-380	PUBLIC EDUCATION	1,000.00	1,000.00	0.00	1,024.15	-24.15	-2.42 %
100-52200-381	EMPLOYMENT TESTING	2,000.00	2,000.00	746.00	8,086.39	-6,086.39	-304.32 %
100-52200-382	UNIFORMS & SAFETY ATTIRE	3,000.00	3,000.00	952.00	3,891.54	-891.54	-29.72 %
100-52200-394	EMS - SUPPLIES	3,500.00	3,500.00	606.31	3,883.19	-383.19	-10.95 %
100-52200-399	ADD'L SOFTWARE & UPGRADES	150.00	150.00	0.00	187.56	-37.56	-25.04 %
Department: 52200 - FIRE Total:		1,487,937.00	1,487,937.00	78,752.74	1,390,924.40	97,012.60	6.52 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Department: 52210 - HYDRANTS							
100-52210-290	OTHER CONTRACTUAL SERVICES	403,078.00	403,078.00	0.00	0.00	403,078.00	100.00 %
Department: 52210 - HYDRANTS Total:		403,078.00	403,078.00	0.00	0.00	403,078.00	100.00 %
Department: 52400 - INSPECTIONS							
100-52400-110	SALARIES - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52400-120	WAGES - REGULAR	269,985.00	269,985.00	9,742.56	234,311.71	35,673.29	13.21 %
100-52400-121	OVERTIME - REGULAR	0.00	0.00	0.00	2.43	-2.43	0.00 %
100-52400-124	WAGES - PERM. P.T.	2,385.00	2,385.00	0.00	677.25	1,707.75	71.60 %
100-52400-126	WAGES - TEMP./SEAS.	500.00	500.00	0.00	0.00	500.00	100.00 %
100-52400-150	FICA	20,875.00	20,875.00	697.92	16,916.50	3,958.50	18.96 %
100-52400-151	RETIREMENT (WRS)	17,684.00	17,684.00	638.15	15,347.68	2,336.32	13.21 %
100-52400-152	HEALTH INSURANCE	68,991.00	68,991.00	5,083.74	54,269.06	14,721.94	21.34 %
100-52400-153	DENTAL INSURANCE	4,173.00	4,173.00	0.00	2,849.76	1,323.24	31.71 %
100-52400-154	LIFE INSURANCE	182.00	182.00	16.98	199.24	-17.24	-9.47 %
100-52400-225	PHONE/INTERNET/CABLE	1,900.00	1,900.00	92.64	3,364.74	-1,464.74	-76.57 %
100-52400-240	Hdwr/softwr. Maint.	4,500.00	4,500.00	0.00	4,500.00	0.00	0.00 %
100-52400-241	EQUIPMENT MAINTENANCE CONT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52400-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	1,344.12	4,817.24	-4,817.24	0.00 %
100-52400-294	WEIGHTS & MEASURES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52400-310	OFFICE SUPPLIES	500.00	500.00	71.33	378.41	121.59	24.32 %
100-52400-311	POSTAGE	500.00	500.00	20.60	423.81	76.19	15.24 %
100-52400-312	COPY USAGE & PAPER	600.00	600.00	28.89	464.59	135.41	22.57 %
100-52400-320	SUBSCRIPTIONS & DUES	470.00	470.00	0.00	900.00	-430.00	-91.49 %
100-52400-321	CERTIFICATIONS & LICENSES	715.00	715.00	0.00	377.26	337.74	47.24 %
100-52400-324	RECRUITMENT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-52400-330	SEMINARS, CONF & TRAVEL	2,900.00	2,900.00	981.58	5,305.67	-2,405.67	-82.95 %
100-52400-340	OPERATING SUPPLIES	410.00	410.00	0.00	656.28	-246.28	-60.07 %
100-52400-341	PRINTING & FORMS	1,125.00	1,125.00	0.00	0.00	1,125.00	100.00 %
100-52400-350	VEHICLE MAINT. & REPAIRS	300.00	300.00	0.00	709.80	-409.80	-136.60 %
100-52400-361	REGULAR FUEL	1,765.00	1,765.00	211.04	2,144.73	-379.73	-21.51 %
100-52400-381	EMPLOYMENT TESTING	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 52400 - INSPECTIONS Total:		400,460.00	400,460.00	18,929.55	348,606.16	51,853.84	12.95 %
Department: 52601 - EMERGENCY GOVERNMENT							
100-52601-290	OTHER CONTRACTUAL SERVICES	10,000.00	10,000.00	0.00	10,000.00	0.00	0.00 %
100-52601-340	OPERATING SUPPLIES	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
Department: 52601 - EMERGENCY GOVERNMENT Total:		11,000.00	11,000.00	0.00	10,000.00	1,000.00	9.09 %
Department: 52700 - JAIL							
100-52700-290	OTHER CONTRACTUAL SERVICES	200.00	200.00	0.00	0.00	200.00	100.00 %
Department: 52700 - JAIL Total:		200.00	200.00	0.00	0.00	200.00	100.00 %
Department: 53100 - ENGINEERING							
100-53100-110	SALARIES - REGULAR	73,005.00	73,005.00	2,896.67	67,499.60	5,505.40	7.54 %
100-53100-120	WAGES - REGULAR	2,301.00	2,301.00	89.88	2,131.23	169.77	7.38 %
100-53100-121	OVERTIME - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-53100-150	FICA	5,761.00	5,761.00	220.17	5,021.63	739.37	12.83 %
100-53100-151	RETIREMENT (WRS)	4,932.00	4,932.00	195.63	4,560.93	371.07	7.52 %
100-53100-152	HEALTH INSURANCE	17,310.00	17,310.00	1,834.14	17,701.42	-391.42	-2.26 %
100-53100-153	DENTAL INSURANCE	1,075.00	1,075.00	0.00	948.97	126.03	11.72 %
100-53100-154	LIFE INSURANCE	18.00	18.00	1.58	19.16	-1.16	-6.44 %
100-53100-225	PHONE/INTERNET/CABLE	2,326.00	2,326.00	71.62	2,220.53	105.47	4.53 %
100-53100-240	SOFTWARE MAINTENANCE CONTR	400.00	400.00	0.00	0.00	400.00	100.00 %
100-53100-241	EQUIPMENT MAINTENANCE CONT	400.00	400.00	0.00	190.00	210.00	52.50 %
100-53100-310	OFFICE SUPPLIES	1,300.00	1,300.00	0.00	521.83	778.17	59.86 %
100-53100-311	POSTAGE	500.00	500.00	41.30	755.52	-255.52	-51.10 %
100-53100-312	COPY USAGE & PAPER	650.00	650.00	0.55	1,220.93	-570.93	-87.84 %
100-53100-320	SUBSCRIPTIONS & DUES	250.00	250.00	0.00	244.50	5.50	2.20 %
100-53100-321	CERTIFICATIONS & LICENSES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-53100-322	LEGAL NOTICES	0.00	0.00	0.00	0.00	0.00	0.00 %

			Original	Current	Period	Fiscal	Variance	
			Total Budget	Total Budget	Activity	Activity	Favorable	Percent
							(Unfavorable)	Remaining
100-53100-323	GENERAL ADVERTISING		0.00	0.00	0.00	0.00	0.00	0.00 %
100-53100-330	SEMINARS, CONF & TRAVEL		700.00	700.00	0.00	361.36	338.64	48.38 %
100-53100-340	OPERATING SUPPLIES		1,000.00	1,000.00	0.00	742.15	257.85	25.79 %
100-53100-341	PRINTING & FORMS		125.00	125.00	0.00	0.00	125.00	100.00 %
100-53100-360	VEHICLE MAINT. & REPAIRS		500.00	500.00	0.00	184.61	315.39	63.08 %
100-53100-361	REGULAR FUEL		700.00	700.00	70.20	1,272.50	572.50	81.79 %
100-53100-399	ADD'L SOFTWARE & UPGRADES		550.00	550.00	0.00	400.00	150.00	27.27 %
Department: 53100 - ENGINEERING Total:			113,803.00	113,803.00	5,421.74	105,996.87	7,806.13	6.86 %
Department: 53310 - BOARD OF PUBLIC WORKS								
100-53310-291	TRANSCRIPTION CONTRACTUAL		1,200.00	1,200.00	172.64	1,280.50	80.50	-6.71 %
100-53310-311	POSTAGE		50.00	50.00	0.00	0.00	50.00	100.00 %
100-53310-312	COPY USAGE & PAPER		600.00	600.00	14.79	76.79	523.21	87.20 %
100-53310-322	LEGAL NOTICES		400.00	400.00	25.33	25.33	374.67	93.67 %
Department: 53310 - BOARD OF PUBLIC WORKS Total:			2,250.00	2,250.00	212.76	1,382.62	867.38	38.55 %
Department: 53311 - STREET								
100-53311-110	SALARIES - REGULAR		35,412.00	35,412.00	1,775.48	41,794.84	6,382.84	-18.02 %
100-53311-120	WAGES - REGULAR		305,095.00	305,095.00	12,466.85	295,015.31	10,079.69	3.30 %
100-53311-121	OVERTIME - REGULAR		14,000.00	14,000.00	133.82	12,877.96	1,122.04	8.01 %
100-53311-124	WAGES - PERM PT		4,981.00	4,981.00	30.66	2,029.52	2,951.48	59.25 %
100-53311-125	OVERTIME - PERM PT		0.00	0.00	0.00	0.00	0.00	0.00 %
100-53311-126	WAGES - TEMP/SEAS		5,070.00	5,070.00	0.00	-3,260.00	8,330.00	164.30 %
100-53311-127	OVERTIME - TEMP/SEAS		0.00	0.00	0.00	138.75	-138.75	0.00 %
100-53311-150	FICA		27,889.00	27,889.00	1,134.97	25,094.63	2,794.37	10.02 %
100-53311-151	RETIREMENT (WRS)		23,220.00	23,220.00	941.64	22,904.56	315.44	1.36 %
100-53311-152	HEALTH INSURANCE		107,670.00	107,670.00	9,595.13	112,725.08	5,055.08	-4.69 %
100-53311-153	DENTAL INSURANCE		7,686.00	7,686.00	0.00	6,953.32	732.68	9.53 %
100-53311-154	LIFE INSURANCE		196.00	196.00	13.69	177.08	18.92	9.65 %
100-53311-211	BOILER CONTRACTUAL		100.00	100.00	0.00	0.00	100.00	100.00 %
100-53311-213	HVAC CONTRACTUAL		800.00	800.00	0.00	126.84	673.16	84.15 %
100-53311-214	FIRE CONTRACTUAL		650.00	650.00	0.00	421.03	228.97	35.23 %
100-53311-220	WATER/SEWER/STORM WATER		2,100.00	2,100.00	0.00	2,882.78	-782.78	-37.28 %
100-53311-221	ELECTRIC & GAS		8,662.00	8,662.00	0.00	7,245.69	1,416.31	16.35 %
100-53311-225	PHONE/INTERNET/CABLE		2,694.00	2,694.00	221.64	3,499.55	-805.55	-29.90 %
100-53311-230	COUNTY HWY DEPT SERVICES		250.00	250.00	0.00	17.50	232.50	93.00 %
100-53311-240	SOFTWARE MAINTENANCE CONTR		710.00	710.00	0.00	1,170.00	-460.00	-64.79 %
100-53311-241	EQUIPMENT MAINTENANCE CONT		100.00	100.00	0.00	40.00	60.00	60.00 %
100-53311-242	EQUIPMENT RENTAL		11,500.00	11,500.00	0.00	7,486.77	4,013.23	34.90 %
100-53311-243	LEASES		0.00	0.00	0.00	0.00	0.00	0.00 %
100-53311-290	OTHER CONTRACTUAL SERVICES		16,000.00	16,000.00	169.64	19,059.20	-3,059.20	-19.12 %
100-53311-310	OFFICE SUPPLIES		200.00	200.00	14.06	277.91	-77.91	-38.96 %
100-53311-311	POSTAGE		300.00	300.00	0.50	15.37	284.63	94.88 %
100-53311-312	COPY USAGE & PAPER		50.00	50.00	18.42	162.45	-112.45	-224.90 %
100-53311-320	SUBSCRIPTIONS & DUES		0.00	0.00	0.00	0.00	0.00	0.00 %
100-53311-322	LEGAL NOTICES		100.00	100.00	0.00	0.00	100.00	100.00 %
100-53311-324	RECRUITMENT		50.00	50.00	0.00	0.00	50.00	100.00 %
100-53311-330	SEMINARS, CONF & TRAVEL		500.00	500.00	0.00	187.50	312.50	62.50 %
100-53311-340	OPERATING SUPPLIES		4,850.00	4,850.00	466.62	5,568.87	-718.87	-14.82 %
100-53311-341	PRINTING & FORMS		100.00	100.00	0.00	0.00	100.00	100.00 %
100-53311-342	CLEANING & SANITARY SUPPLIES		600.00	600.00	0.00	235.31	364.69	60.78 %
100-53311-350	BLDG & GRDS MAINT & REPAIRS		1,500.00	1,500.00	0.00	281.08	1,218.92	81.26 %
100-53311-360	VEHICLE MAINT. & REPAIRS		5,500.00	5,500.00	239.97	12,572.56	-7,072.56	-128.59 %
100-53311-361	REGULAR FUEL		20,800.00	20,800.00	578.90	4,962.52	15,837.48	76.14 %
100-53311-362	OFF ROAD FUEL		5,000.00	5,000.00	573.46	10,262.60	-5,262.60	-105.25 %
100-53311-363	EQUIPMENT MAINT & REPAIRS		12,000.00	12,000.00	63.78	4,123.97	7,876.03	65.63 %
100-53311-370	SALT & SAND		77,105.00	77,105.00	0.00	99,636.56	-22,531.56	-29.22 %
100-53311-371	TREE & BRUSH MAINTENANCE		2,500.00	2,500.00	840.00	1,127.80	1,372.20	54.89 %
100-53311-375	STREET MAINT & REPAIRS		5,000.00	5,000.00	0.00	8,051.56	-3,051.56	-61.03 %
100-53311-381	EMPLOYMENT TESTING		500.00	500.00	0.00	392.00	108.00	21.60 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-311-382	UNIFORMS & SAFETY ATTIRE	1,000.00	1,000.00	66.97	1,183.33	-183.33	-18.33 %
	ADD'L SOFTWARE & UPDATES	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 53311 - STREET Total:		712,440.00	712,440.00	29,376.20	707,441.80	4,998.20	0.70 %
Department: 53312 - STREET SIGNS & SIGNALS							
100-53312-221	ELECTRIC & GAS	7,800.00	7,800.00	0.00	3,820.95	3,979.05	51.01 %
100-53312-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	1,000.00	-1,000.00	0.00 %
100-53312-292	ELECTRICAL CONTRACTUAL	800.00	800.00	0.00	0.00	800.00	100.00 %
100-53312-372	STREET SIGN MAINT & REPAIRS	9,000.00	9,000.00	15.98	4,575.76	4,424.24	49.16 %
100-53312-373	STREET SIGNAL MAINT & REPAIRS	1,500.00	1,500.00	0.00	1,977.50	-477.50	-31.83 %
Department: 53312 - STREET SIGNS & SIGNALS Total:		19,100.00	19,100.00	15.98	11,374.21	7,725.79	40.45 %
Department: 53315 - STREET LIGHTS							
100-53315-272	ELECTRIC & GAS	225,955.00	225,955.00	12,606.97	177,641.46	48,313.54	71.38 %
100-53315-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-53315-292	ELECTRICAL CONTRACTUAL	12,000.00	12,000.00	0.00	7,063.00	4,937.00	41.14 %
100-53315-374	STREET LIGHT MAINT & REPAIRS	2,000.00	2,000.00	0.00	719.18	1,280.82	64.04 %
Department: 53315 - STREET LIGHTS Total:		239,955.00	239,955.00	12,606.97	185,423.64	54,531.36	22.73 %
Department: 53440 - STORM WATER							
100-53440-200	GF STORM WATER ERU	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 53440 - STORM WATER Total:		0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 54110 - ANIMAL CONTROL							
100-54110-290	OTHER CONTRACTUAL SERVICES	70,182.00	70,182.00	5,848.50	64,333.50	5,848.50	8.33 %
Department: 54110 - ANIMAL CONTROL Total:		70,182.00	70,182.00	5,848.50	64,333.50	5,848.50	8.33 %
Department: 55110 - LIBRARY							
100-55110-124	SALARIES - REGULAR	30,436.00	30,436.00	1,035.10	24,819.58	5,616.42	18.45 %
100-55110-125	WAGES - PERM PT	11,908.00	11,908.00	352.00	9,532.20	2,375.80	19.95 %
100-55110-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-126	WAGES - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-127	OVERTIME - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-150	FICA	3,239.00	3,239.00	102.47	2,474.60	764.40	23.60 %
100-55110-151	RETIREMENT (WRS)	1,994.00	1,994.00	67.80	1,625.67	368.33	18.47 %
100-55110-152	HEALTH INSURANCE	5,508.00	5,508.00	268.78	2,941.12	2,566.88	46.60 %
100-55110-153	DENTAL INSURANCE	320.00	320.00	0.00	509.41	-189.41	-59.19 %
100-55110-154	LIFE INSURANCE	19.00	19.00	1.02	11.14	7.86	41.37 %
100-55110-211	BOILER CONTRACTUAL	635.00	635.00	0.00	0.00	635.00	100.00 %
100-55110-213	HVAC CONTRACTUAL	3,996.00	3,996.00	213.65	3,591.64	404.36	10.12 %
100-55110-214	FIRE CONTRACTUAL	1,249.00	1,249.00	0.00	1,313.54	-64.54	-5.17 %
100-55110-220	WATER/SEWER/STORM WATER	2,858.00	2,858.00	0.00	1,731.77	1,126.23	39.41 %
100-55110-221	ELECTRIC & GAS	24,421.00	24,421.00	0.00	20,578.18	3,842.82	15.74 %
100-55110-225	PHONE/INTERNET/CABLE	750.00	750.00	66.24	774.03	-24.03	-3.20 %
100-55110-240	SOFTWARE MAINTENANCE CONTR	750.00	750.00	0.00	600.00	150.00	20.00 %
100-55110-242	EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-290	OTHER CONTRACTUAL SERVICES	1,320.00	1,320.00	0.00	218.35	1,101.65	83.46 %
100-55110-291	TRANSCRIPTION CONTRACTUAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-292	ELECTRICAL CONTRACTUAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-293	PLUMBING CONTRACTUAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-310	OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-311	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-312	COPY USAGE & PAPER	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-340	OPERATING SUPPLIES	3,225.00	3,225.00	137.53	1,312.87	1,912.13	59.29 %
100-55110-342	CLEANING & SANITARY SUPPLIES	2,100.00	2,100.00	0.00	1,978.68	121.32	5.78 %
100-55110-350	BLDG & GRDS MAINT & REPAIRS	1,750.00	1,750.00	0.00	541.38	1,208.62	69.06 %
100-55110-360	VEHICLE MAINT. & REPAIRS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55110-363	EQUIPMENT MAINT: & REPAIRS	300.00	300.00	0.00	68.19	231.81	77.27 %
Department: 55110 - LIBRARY Total:		96,778.00	96,778.00	2,244.59	74,622.35	22,155.65	22.89 %
Department: 55200 - PARKS							
100-55200-110	SALARIES - REGULAR	64,719.00	64,719.00	2,536.85	59,456.62	5,262.38	8.13 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-200-120	WAGES - REGULAR	80,210.00	80,210.00	3,112.16	73,693.53	6,516.47	8.12 %
100-200-121	OVERTIME - REGULAR	1,000.00	1,000.00	0.00	883.65	116.35	11.64 %
100-55200-124	WAGES - PERM PT	6,900.00	6,900.00	0.00	0.00	6,900.00	100.00 %
100-55200-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-126	WAGES - TEMP/SEAS	21,951.00	21,951.00	0.00	30,555.10	-8,604.10	-39.20 %
100-55200-127	OVERTIME - TEMP/SEAS	0.00	0.00	0.00	83.26	-83.26	0.00 %
100-55200-150	FICA	13,371.00	13,371.00	403.02	11,956.79	1,414.21	10.58 %
100-55200-151	RETIREMENT (WRS)	10,010.00	10,010.00	370.00	9,224.77	785.23	7.84 %
100-55200-152	HEALTH INSURANCE	36,560.00	36,560.00	3,370.52	36,883.78	-323.78	-0.89 %
100-55200-153	DENTAL INSURANCE	2,207.00	2,207.00	0.00	1,948.87	258.13	11.70 %
100-55200-154	LIFE INSURANCE	65.00	65.00	5.61	66.32	-1.32	-2.03 %
100-55200-214	FIRE CONTRACTUAL	250.00	250.00	0.00	71.95	178.05	71.22 %
100-55200-220	WATER/SEWER/STORM WATER	16,223.00	16,223.00	0.00	17,061.43	-838.43	-5.17 %
100-55200-221	ELECTRIC & GAS	20,750.00	20,750.00	0.00	18,000.17	2,749.83	13.25 %
100-55200-225	PHONE/INTERNET/CABLE	3,840.00	3,840.00	324.66	3,885.75	-45.75	-1.19 %
100-55200-240	SOFTWARE MAINTENANCE CONTR	600.00	600.00	0.00	600.00	0.00	0.00 %
100-55200-242	EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-290	OTHER CONTRACTUAL SERVICES	430.00	430.00	0.00	364.37	65.63	15.26 %
100-55200-291	TRANSCRIPTION CONTRACTUAL	600.00	600.00	19.89	804.57	-204.57	-34.10 %
100-55200-292	ELECTRICAL CONTRACTUAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-293	PLUMBING CONTRACTUAL	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-310	OFFICE SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-311	POSTAGE	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-312	COPY USAGE & PAPER	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55200-320	SUBSCRIPTIONS & DUES	400.00	400.00	0.00	290.00	110.00	27.50 %
100-55200-321	CERTIFICATIONS & LICENSES	150.00	150.00	0.00	0.00	150.00	100.00 %
100-55200-330	SEMINARS, CONF & TRAVEL	600.00	600.00	0.00	750.00	-150.00	-25.00 %
100-55200-340	OPERATING SUPPLIES	11,570.00	11,570.00	27.98	12,048.30	-478.30	-4.13 %
100-200-342	CLEANING & SANITARY SUPPLIES	4,000.00	4,000.00	0.00	2,073.01	1,926.99	48.17 %
100-55200-350	BLDG & GRDS MAINT & REPAIRS	12,000.00	12,000.00	205.00	5,942.06	6,057.94	50.48 %
100-55200-360	VEHICLE MAINT. & REPAIRS	3,000.00	3,000.00	0.00	4,300.63	-1,300.63	-43.35 %
100-55200-361	REGULAR FUEL	6,500.00	6,500.00	418.32	5,259.37	1,240.63	19.09 %
100-55200-362	OFF ROAD FUEL	4,000.00	4,000.00	608.71	3,851.74	148.26	3.71 %
100-55200-363	EQUIPMENT MAINT & REPAIRS	6,500.00	6,500.00	38.96	10,801.64	-4,301.64	-66.18 %
100-55200-371	TREE & BRUSH MAINTENANCE	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
100-55200-381	EMPLOYMENT TESTING	75.00	75.00	0.00	75.00	0.00	0.00 %
100-55200-382	UNIFORMS & SAFETY ATTIRE	0.00	0.00	0.00	36.00	-36.00	0.00 %
Department: 55200 - PARKS Total:		329,481.00	329,481.00	11,441.68	310,968.68	18,512.32	5.62 %
Department: 55300 - RECREATION							
100-55300-110	SALARIES - REGULAR	184,453.00	184,453.00	7,188.56	169,477.70	14,975.30	8.12 %
100-55300-120	WAGES - REGULAR	26,995.00	26,995.00	1,048.62	25,245.34	1,749.66	6.48 %
100-55300-121	OVERTIME - REGULAR	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55300-124	WAGES - PERM PT	0.00	0.00	131.64	3,550.90	-3,550.90	0.00 %
100-55300-125	OVERTIME - PERM PT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55300-126	WAGES - TEMP/SEAS	66,308.00	66,308.00	279.98	39,235.71	27,072.29	40.83 %
100-55300-127	OVERTIME - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55300-150	FICA	21,249.00	21,249.00	616.77	17,126.31	4,122.69	19.40 %
100-55300-151	RETIREMENT (WRS)	13,850.00	13,850.00	539.53	12,754.31	1,095.69	7.91 %
100-55300-152	HEALTH INSURANCE	54,781.00	54,781.00	5,050.43	55,266.09	-485.09	-0.89 %
100-55300-153	DENTAL INSURANCE	3,338.00	3,338.00	0.00	2,947.78	390.22	11.69 %
100-55300-154	LIFE INSURANCE	48.00	48.00	4.25	49.90	-1.90	-3.96 %
100-55300-225	PHONE/INTERNET/CABLE	4,250.00	4,250.00	135.10	3,010.13	1,239.87	29.17 %
100-55300-240	SOFTWARE MAINTENANCE CONTR	250.00	250.00	0.00	0.00	250.00	100.00 %
100-55300-241	EQUIPMENT MAINTENANCE CONT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55300-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55300-310	OFFICE SUPPLIES	1,100.00	1,100.00	110.52	1,259.01	-159.01	-14.46 %
100-55300-311	POSTAGE	3,650.00	3,650.00	13.20	620.88	3,029.12	82.99 %
100-55300-312	COPY USAGE & PAPER	3,300.00	3,300.00	227.20	3,183.60	116.40	3.53 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-300-320	SUBSCRIPTIONS & DUES	775.00	775.00	0.00	680.00	95.00	12.26 %
	CERTIFICATIONS & LICENSES	0.00	0.00	0.00	60.00	-60.00	0.00 %
100-55300-330	SEMINARS, CONF & TRAVEL	2,100.00	2,100.00	536.61	2,145.60	-45.60	-2.17 %
	OPERATING SUPPLIES						
100-55300-341	PRINTING & FORMS	6,325.00	6,325.00	0.00	4,896.00	1,429.00	22.59 %
	EMPLOYMENT TESTING	75.00	75.00	0.00	0.00	75.00	100.00 %
Department: 55300 - RECREATION Total:		423,847.00	423,847.00	15,953.70	363,280.38	60,566.62	14.29 %
Department: 55420 - AQUATIC CENTER							
100-55420-120	WAGES - REGULAR	21,449.00	21,449.00	829.44	19,714.91	1,734.09	8.08 %
	OVERTIME - REGULAR	0.00	0.00	0.00	554.70	-554.70	0.00 %
100-55420-126	WAGES - TEMP/SEAS	76,477.00	76,477.00	0.00	86,786.24	-10,309.24	-13.48 %
	OVERTIME - TEMP/SEAS	0.00	0.00	0.00	0.00	0.00	0.00 %
100-55420-150	FICA	7,491.00	7,491.00	57.65	8,062.10	-571.10	-7.62 %
	RETIREMENT (WRS)	1,405.00	1,405.00	54.33	1,327.71	77.29	5.50 %
100-55420-152	HEALTH INSURANCE	7,288.00	7,288.00	671.96	7,352.92	-64.92	-0.89 %
	DENTAL INSURANCE	452.00	452.00	0.00	399.52	52.48	11.61 %
100-55420-154	LIFE INSURANCE	6.00	6.00	0.52	6.09	-0.09	-1.50 %
	WATER/SEWER/STORM WATER	7,727.00	7,727.00	0.00	8,306.67	-579.67	-7.50 %
100-55420-221	ELECTRIC & GAS	17,500.00	17,500.00	0.00	15,846.90	1,653.10	9.45 %
	PHONE/INTERNET/CABLE	700.00	700.00	167.25	1,771.44	-1,071.44	-153.06 %
100-55420-290	OTHER CONTRACTUAL SERVICES	11,825.00	11,825.00	0.00	10,922.04	902.96	7.64 %
	CERTIFICATIONS & LICENSES	735.00	735.00	0.00	1,035.00	-300.00	-40.92 %
100-55420-330	SEMINARS, CONF & TRAVEL	250.00	250.00	0.00	0.00	250.00	100.00 %
	OPERATING SUPPLIES	4,600.00	4,600.00	0.00	3,615.23	984.77	21.41 %
100-55420-342	CLEANING & SANITARY SUPPLIES	0.00	0.00	0.00	239.10	-239.10	0.00 %
	CONCESSIONS SUPPLIES	15,580.00	15,580.00	0.00	17,466.32	-1,886.32	-12.11 %
100-55420-350	BLDG & GRDS MAINT & REPAIRS	4,500.00	4,500.00	0.00	4,342.51	157.49	3.50 %
	EQUIPMENT MAINT & REPAIRS	1,200.00	1,200.00	0.00	307.96	892.04	74.34 %
Department: 55420 - AQUATIC CENTER Total:		179,185.00	179,185.00	1,781.15	188,057.36	-8,872.36	-4.95 %
Department: 56600 - URBAN PLANNING							
100-56600-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00	0.00	0.00 %
	SUBSCRIPTIONS & DUES	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 56600 - URBAN PLANNING Total:		0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 56610 - CITY STUDY							
100-56610-295	CITY STUDY	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 56610 - CITY STUDY Total:		0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 56700 - ECONOMIC DEVELOPMENT							
100-56700-290	OTHER CONTRACTUAL SERVICES	13,467.00	13,467.00	0.00	13,466.99	0.01	0.00 %
Department: 56700 - ECONOMIC DEVELOPMENT Total:		13,467.00	13,467.00	0.00	13,466.99	0.01	0.00 %
Department: 56900 - PLANNING & ZONING							
100-56900-110	SALARIES - REGULAR	62,391.00	62,391.00	2,442.77	50,510.03	11,880.97	19.04 %
	WAGES - REGULAR	4,601.00	4,601.00	951.98	13,395.21	-8,794.21	-191.14 %
100-56900-121	OVERTIME - REGULAR	0.00	0.00	0.00	6.49	-6.49	0.00 %
	WAGES - PERM. P.T.	6,360.00	6,360.00	0.00	1,805.98	4,554.02	71.60 %
100-56900-126	WAGES - TEMP/SEAS.	500.00	500.00	0.00	0.00	500.00	100.00 %
	FICA	5,650.00	5,650.00	233.87	4,433.38	1,216.62	21.53 %
100-56900-151	RETIREMENT (WRS)	4,388.00	4,388.00	222.36	4,186.26	201.74	4.60 %
100-56900-152	HEALTH INSURANCE	20,043.00	20,043.00	2,121.50	20,494.14	-451.14	-2.25 %
100-56900-153	DENTAL INSURANCE	1,244.00	1,244.00	0.00	1,149.79	94.21	7.57 %
100-56900-154	LIFE INSURANCE	12.00	12.00	1.30	12.32	-0.32	-2.67 %
100-56900-225	PHONE/INTERNET/CABLE	1,700.00	1,700.00	71.62	1,070.88	629.12	37.01 %
100-56900-240	SOFTWARE MAINTENANCE CONTR	320.00	320.00	0.00	400.00	-80.00	-25.00 %
100-56900-241	EQUIPMENT MAINTENANCE CONT	0.00	0.00	0.00	0.00	0.00	0.00 %
100-56900-290	OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	250.00	-250.00	0.00 %
100-56900-291	TRANSCRIPTION CONTRACTUAL	3,000.00	3,000.00	71.89	2,199.51	800.49	26.68 %
100-56900-310	OFFICE SUPPLIES	820.00	820.00	0.00	381.06	438.94	53.53 %
100-56900-311	POSTAGE	920.00	920.00	81.40	1,307.37	-387.37	-42.11 %

Budget Report

For Fiscal: 2019 Period Ending: 12/31/2019

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
100-312	COPY USAGE & PAPER	2,745.00	2,745.00	245.58	3,142.17	-397.17	-14.47 %
100-56900-320	SUBSCRIPTIONS & DUES	620.00	620.00	0.00	507.00	113.00	18.23 %
100-56900-322	LEGAL NOTICES	3,600.00	3,600.00	0.00	2,798.88	801.12	22.25 %
100-56900-324	RECRUITMENT	0.00	0.00	0.00	25.00	-25.00	0.00 %
100-56900-330	SEMINARS, CONF & TRAVEL	2,300.00	2,300.00	0.00	968.08	1,331.92	57.91 %
100-56900-340	OPERATING SUPPLIES	700.00	700.00	71.28	1,227.90	-527.90	-75.41 %
100-56900-360	VEHICLE MAINT. & REPAIRS	300.00	300.00	0.00	0.00	300.00	100.00 %
100-56900-361	REGULAR FUEL	600.00	600.00	0.00	356.19	243.81	40.64 %
Department: 56900 - PLANNING & ZONING Total:		122,814.00	122,814.00	6,515.55	110,627.64	12,186.36	9.92 %
Department: 59200 - TRANSFERS							
100-59200-590	TRANSFERS OUT	0.00	0.00	0.00	0.00	0.00	0.00 %
Department: 59200 - TRANSFERS Total:		0.00	0.00	0.00	0.00	0.00	0.00 %
Expense Total:		9,351,376.00	9,351,376.00	391,979.29	8,087,439.59	1,263,936.41	13.52 %
Fund: 100 - GENERAL FUND Surplus (Deficit):		-150,000.00	-150,000.00	-388,246.56	933,235.25	1,083,235.25	722.16 %
Report Surplus (Deficit):		-150,000.00	-150,000.00	-388,246.56	933,235.25	1,083,235.25	722.16 %

From: Billy Hayes
Sent: Tuesday, December 31, 2019 11:24 AM
To: Onalaska Global List
Subject: RAVE / Smart911

Good Morning!

I want to inform you the City will no longer be using CodeRed as the emergency notification platform, as our subscription ends December 31, 2019. Working with La Crosse County Emergency Management, we are now using RAVE / Smart 911, as will most all other jurisdictions within La Crosse County. We have found that the RAVE platform is much more user friendly, offers a variety of options that we did not have with CodeRed, creates program continuity among agencies, and the cost savings are significant because of the shared cost of all agencies. I understand this may have seemed sudden; however, there were a variety of logistical hurdles to overcome in the last two weeks to get Onalaska to be the first online with RAVE / Smart911 before having to renew with CodeRed. As citizens inquire, please direct them to the City website as the link is now LIVE. You can find it under Quick Links and on the Fire Department page. I will be disseminating additional information in the coming weeks, but wanted to get a message out today. If you have any questions, please feel free to contact me. Below is the link for you to subscribe.

<https://www.smart911.com/smart911/registration/registrationLanding.action?cdnExternalPath=>

Have a Happy new Year!

Billy D. Hayes
Fire Chief
Onalaska Fire Department
415 Main Street
Onalaska, WI 54650
608-781-9546
bhayes@onalaskawi.gov





101 E. Wilson Street
2nd Floor
PO Box 8943
Madison, WI 53708-8943

608 266-1370 INFORMATION
608 266-0034 LOANS
608 267-2787 FAX
bcpl.wisconsin.gov

Jonathan Barry, Executive Secretary

**BCPL Loan Application Request Form
Municipal General Obligation Loan**

Date 12/18/19
Municipality City of Onalaska County La Crosse
Include type of municipality (e.g. Town of Lake Tomahawk)

Municipal Mailing Address 415 Main St.

Overnight Mail Address Onalaska WI 54650
If different from above (no P.O. Box)

Head of Municipality Kim Smith Phone (w) (608)781-9530
Mailing Address 415 Main St. (h) _____
Onalaska WI 54650 (c) _____

Email _____

Municipal Clerk Caroline Burmaster Phone (w) (608)781-9530
Mailing Address 415 Main St (h) _____
Onalaska WI 54650 (c) _____

Email cburmaster@onalaskawi.gov

Finance Dir/Treasurer Fred Buehler Phone (w) (608)781-9530
Mailing Address 415 Main St (h) _____
Onalaska WI 54650 (c) _____

Email fbuehler@onalaskawi.gov

Financial Advisor/Firm R.W. Baird Phone (w) (414)765-3827
Email bviegut@rwbaird.com (c) _____

Loan Purpose 3 -Police Squad Cars 172,250 City Hall Roof & HVAC 288,750
Police Portable Radios 24,000 Municipal Code Recodification 22,000
Loan Amount \$ 542,000.00 Wage Study 35,000
Loan Term 5 Years

Estimated Date Funds Needed: March thru Sept.

Dates of Next Two Board/Council Meetings: Jan 14, Feb 11, Mar 10

Caroline L. Burmaster
Clerk Signature

August 12, 2018

Mr. Eric Rindfleisch
City Administrator
City of Onalaska
415 Main Street
Onalaska, Wisconsin 54650

Re: Proposal to Conduct a Classification and Compensation Study

Dear Mr. Rindfleisch:

Baker Tilly is pleased to submit our work plan to conduct a classification and compensation study for the City of Onalaska.

Our firm has assisted numerous jurisdictions in the Midwest and throughout the United States in addressing their classification, compensation and human resources issues, and in performing specialized management studies. We have created an extensive management consulting services practice that provides in-depth study and analysis on a variety of topics. Baker Tilly has the staff, facilities and expertise in assisting and advising local governments on critical and important human resources issues. Our vast experience in the areas of human resources administration will be an advantage to your organization.

We look forward to working with the City of Onalaska and its employees on this important project.

Respectfully submitted,

Ann S. Antonsen

Ann S. Antonsen
Director

Work Plan

Classification and Compensation Study

Baker Tilly will assist the City in developing a classification and compensation system which meets the goals established by the City and that can be maintained by the City. The system Baker Tilly will develop will:

- Establish fair and equitable compensation relationships between positions within the City
- Reflect relevant market conditions outside the organization
- Apply to all City positions professionally, consistently and objectively
- Include employee input and participation as an integral part of the study process
- Provide a strategic plan for implementation and provide for ongoing maintenance in accordance with best practices

Proposed Services. As described in this proposal and outlined below, Baker Tilly is an ideal candidate for meeting your needs. Choose Baker Tilly and you will be collaborating with a firm able to strategically join forces with clients. We offer the requisite depth of experience, knowledge, and skills to effectively meet the City's needs. The City of Onalaska will receive a solution tailored to your needs and objectives from our coordinated process.

The services to be provided by Baker Tilly include:

- Meetings conducted with administration, department heads and other relevant staff to gain an understanding of the needs and expectations of the City and to collect information on the City and department structure, operations and staffing
- Conduct employee orientation meetings; employees and supervisors complete Position Analysis Questionnaires (PAQs)
- Review job descriptions
- Evaluate positions to determine internal comparability of City positions
- Determine FLSA status of City positions
- Develop and conduct a comprehensive salary and benefits survey of comparable organizations selected in conjunction with the City. Survey information is requested directly from the selected participants. Baker Tilly does not rely on published survey information for public sector participants; this information is used to supplement information collected directly from the selected survey participants. We will use a variety of resources to collect relevant private sector information. Summaries of City positions are included in the survey instrument to ensure comparability of positions.
- Provide recommendations for revisions to the City's current compensation plan, including options for implementation based on the City's financial resources that will enable the City to recruit and retain qualified employees, is competitive in the established market, eliminates compression and ensures fair and equitable internal compensation of City positions
- Provide a manual and training of key City employees on maintaining the classification and job evaluation system and the compensation plan, how to place new positions within the classification, evaluation and compensation system and how to ensure the system remains internally equitable and competitive with the City's established market
- Presentation of study findings and final report to the City.

Baker Tilly has been providing classification, compensation and benefits consulting services for more than 25 years. During that time, we have developed significant and specialized expertise in performing classification and compensation studies consistent with the scope of services requested by the City. Our clients range from those who have as few as three employees to those who have over 3,000 employees. We have completed hundreds of similar classification and compensation studies in the last five year period.

Baker Tilly works specifically for local government entities including villages, cities, counties, towns, libraries, public agencies and some non-profit organizations. The project team for this study has significant experience working on similar projects throughout the United States. The lead consultant and Project Director for this study has been conducting comparable compensation studies for more than twenty-five years. Ann and her colleagues bring practical, realistic and creative solutions to the challenges faced by public entities just like the City of Onalaska.

Baker Tilly bases our studies on the following guiding principles:

- Classification and compensation studies should include employee involvement and promote transparency to ensure that, at the commencement of the project, ambassadors are created who will build confidence in the process at all levels in the organization.
- As the classification and compensation systems are the foundation of all other human resources (HR) programs, they must be strategically structured to achieve City HR and operational goals.
- Position classification should be a defensible process. The assignment of positions into pay grades should be based on a quantifiable system of job evaluation.
- Compensation surveys should include relevant benchmark organizations. Who does the City compete with for talent? Are the demographic characteristics similar? Is there consistency in the services provided? What is the appropriate competitive position?

Project Initiation. The Baker Tilly Project Director will meet with the City's designated project manager and/or team for this project, and other appropriate personnel to establish working relationships and to finalize a comprehensive work plan and timetable. At this meeting, we will request that the project Administrator provide us with the background materials necessary to conduct this study, including current job descriptions, classification and compensation documents, the City's personnel policies and other relevant data. This information will be evaluated to determine the status of existing human resource management programs and to identify apparent issues and opportunities. The purpose of the meeting is to:

- a. Introduce the Project Director and the consulting team
- b. Discuss the background and experience of Baker Tilly and the consulting team
- c. Discuss, in detail, the methodology to be used in conducting the study; the role of the consulting team and management and employees; and the amount and type of employee participation
- d. Ascertain the major issues the City wants the study to address
- e. Review the project schedule and determine significant milestones
- f. Determine the frequency and content of status reports
- g. Discuss methods of communicating the status of the study to employees

In order to assess the existing classification plan, organizational structure and any related compensation issues, Baker Tilly will meet individually with department heads to become familiar with department structure and changes in structure and positions, service provision, department and staffing issues, any concerns with the

assignment of positions in the current compensation plan and any other issues that may need to be addressed during the course of the study.

Data Collection. Success in a classification and compensation review requires meaningful employee involvement and transparency, employees play a major role in providing the data needed for this study. Therefore, it is imperative that employees receive information about the study and why it is being conducted, be given opportunities for employee involvement throughout the process, learn the expected outcomes, as well as have the opportunity to ask questions and express concerns.

Baker Tilly will conduct an employee informational meeting to introduce the study, explain study procedures and answer any questions employees may have about the process. These meetings will be scheduled and conducted to ensure that all employees have the opportunity to attend and so as not to disrupt operations.

Baker Tilly will introduce the Position Analysis Questionnaire (PAQ) at this time. The questionnaire provides an opportunity for each employee to provide input on education, training, certifications, licenses and experience requirements of the position and provide input on the various job factors which apply to their position. Employees will also identify the specific physical requirements and working conditions of their position to assist in the consultant's review for compliance with the Americans with Disabilities Act (ADA). Baker Tilly will spend time at the meeting reviewing the PAQ and responding to employee questions. The information gathered from the PAQs will provide the information to be used during the job evaluation process and to assist in the collection and analysis of wage data from comparable organizations. Baker Tilly will also review each position's designation under the Federal Fair Labor Standards Act (FLSA).

Baker Tilly has developed an innovative and proprietary *online* PAQ. Any employee who is comfortable using a smartphone, tablet or computer will find the online instrument very user-friendly and efficient.

We find most organizations have at least 90% of their workforce positioned to utilize the online PAQ, and its use adds great value and efficiency to our studies. For a small subsection of employees, we can accommodate handwritten hardcopies when necessary.

During the informational meeting(s), we will also explain the supervisors' roles in completing and signing off on the PAQs. The questionnaire is designed to allow supervisors to comment on employee responses without altering employee responses. This allows the consultant to review complete, unedited responses from employees and supervisors. In instances where the employee and supervisor view the position requirements differently, Baker Tilly will conduct job audits (as necessary) to obtain more information. Audits will be scheduled to minimize disruption to City operations. If necessary, meetings can be scheduled at the beginning or end of a shift to facilitate employee attendance.

Market Survey. In order to determine appropriate salary levels of positions in the workforce and to address the issue of comparable compensation, Baker Tilly will conduct an extensive salary and benefits survey to compare City positions with analogous positions in other comparable agencies in the area labor market. By gathering and analyzing information on wages, wage equivalents and benefits, a comparison of the City's total compensation package can be reviewed in comparison to the City's established market area. External market comparisons for positions will be based on similar organizational structure, population, geographic location, job responsibilities, scope of authority, financial, socio-economic, growth and other relevant factors. The study team will consult with City management, elected officials and designated staff in identifying the appropriate comparables. Baker Tilly will develop the salary survey in conjunction with the City.

It is recommended that potential survey data pertain to organizations comparable to the City of Onalaska, relate to those organizations with which the City is competing for employees and represents the appropriate labor market.

There are different labor markets for positions. Some positions are recruited from the local area, while others are recruited regionally and/or nationally. The consulting team will work closely with the staff in determining the appropriate labor market for positions.

Job Evaluation. While salary and benefits survey data will assist the City in establishing its position in the competitive market, job evaluation is the mechanism that ensures that internal relationships are equitable. Baker Tilly has developed and copyrighted a job evaluation system known as the Systematic Analysis and Factor Evaluation (SAFE®) System. The SAFE® system is a unique job evaluation method designed to measure job factors that apply specifically to local government. This system has been successfully used for many years throughout the Country, is periodically updated to account for changes in technology, etc., and has been reviewed by the United States Circuit Court, in conjunction with an Equal Employment Opportunity (EEO) suit, and found acceptable to the Court. The system has also been accepted by the State of Wisconsin under the Local Government Pay Equity Act.

The system rates and ranks jobs based on various skill levels and work factors. The result is an equitable and consistent method of evaluating jobs and relating positions to the compensation plan. The system facilitates proper and equitable comparisons between and among classes and minimizes the appearance of favoritism in evaluating, rating and ranking jobs.

Each position will be evaluated and placed within the proposed compensation plan based on the job evaluation system and the market rates paid by survey participants.

The elements considered in determining the relative value of classifications are:

- Training and Ability
- Level of Work
- Physical Demands
- Independence of Actions
- Supervision Exercised
- Education and Experience
- Human Relations Skills
- Working Conditions/Hazards
- Impact on End Results

This system can be maintained by the City. Baker Tilly provides training to individuals assigned by the City to this task on utilizing the SAFE System to evaluate newly created positions or re-evaluate revised positions.

Development of the City's Compensation Philosophy and Policy. A pay philosophy guides the design of a compensation system and answers key questions regarding pay strategy. It generally takes a comprehensive, long-term focus and explains the compensation program's goals and how the program supports the employer's long-range strategic goals. Without a pay philosophy, compensation decisions tend to be viewed from a short-term tactical standpoint apart from the organization's overall goals.

Market competitiveness and internal equity are among the most important areas addressed in a pay philosophy. An organization's desired market position involves defining the market and identifying

where the organization wants to be positioned within that market. Market position should balance what it takes to attract new employees and retain skilled employees (in other words, eliminate higher pay as the reason employees leave the organization) with the organization's financial resources. Internal equity expresses an organization's desire to provide comparable pay to positions with comparable duties and responsibilities.

- A pay philosophy should be developed that establishes a compensation program based on individual employee performance as a key feature of the pay philosophy. Therefore, we emphasize references to performance in the pay philosophy discussion. As part of the study, it is recommended that the City consider these concepts in the adoption of a formal pay philosophy:
- Providing fair and equitable rates of pay to employees
- Defining the City's market area
- Developing a system that establishes a "market rate" for each position and states the minimum wage and maximum rates that the City will pay individuals within a position
- Establishing rates of pay that allows the City to compete successfully for new employees within its market area
- Establishing a market position that is fiscally responsible with public resources
- Ensuring that pay rates for existing employees are based on individual performance that meets or exceeds expectations and reflects changing economic conditions
- Developing a compensation system that allows employees to progress through the pay range as long as their performance consistently meets expectations
- Developing pay administration policies and procedures that ensure their consistent application between departments
- Ensuring that the compensation program is understandable to employees, supervisors, managers, the City officials and the public

Development of Compensation Plan and Implementation Options. Based on the market wage and benefits data analysis and the job evaluation system, Baker Tilly will propose revisions to the City's compensation plan or develop a new plan for the City. The compensation plan will be developed or revised in accordance with information obtained from the City regarding its pay philosophy as well as goals and objectives established for its compensation program, including the option for a performance based component. The proposed plan will incorporate market conditions, recognize the tenure of current employees and coordinate with labor agreements, if applicable, in effect in the City. Baker Tilly will review options with the City to address the spread for pay ranges, the relationship between ranges and adjustments needed to ensure that the City remains competitive with the labor market and that the plan is internally equitable.

Baker Tilly will propose a plan to implement the study recommendations that coincide with the financial and budgetary requirements of the City of Onalaska and the needs of employees. Estimates of the cost of implementation will be provided.

Timeline. Baker Tilly takes pride in meeting its time commitments. The schedule to commence this project coincides with Baker Tilly's completion of other studies. This will ensure that the proposed staff members will be available to concentrate on this study for the City of Onalaska. Baker Tilly is prepared to initiate

the study within three (3) weeks after receiving the official notice to proceed and will complete the study within six (6) months after project initiation.

There are factors that impact meeting the schedule that are beyond the consulting team's control. The proposed time frame is contingent upon a timely decision, the receipt of the data from the survey participants when requested, the availability of employees to complete position analysis questionnaires and participate in interviews and the timely receipt of feedback and comments on the submitted preliminary data.

Cost. Baker Tilly will perform the tasks as outlined in this work plan for the professional fee of \$24,375, including expenses such as travel, etc. This fee includes 57 full-time and 8 part-time positions (approximately 107 employees), review of job description format, job evaluation (internal equity), comprehensive market survey, compensation plan and implementation options and two (2) on-site meetings.

Baker Tilly is willing to work with the City to modify the work plan to meet the City's needs and budget. If the City decides to modify the proposed work plan, Baker Tilly will adjust the proposed fee appropriately.